

U V A C A R E E R D A Y



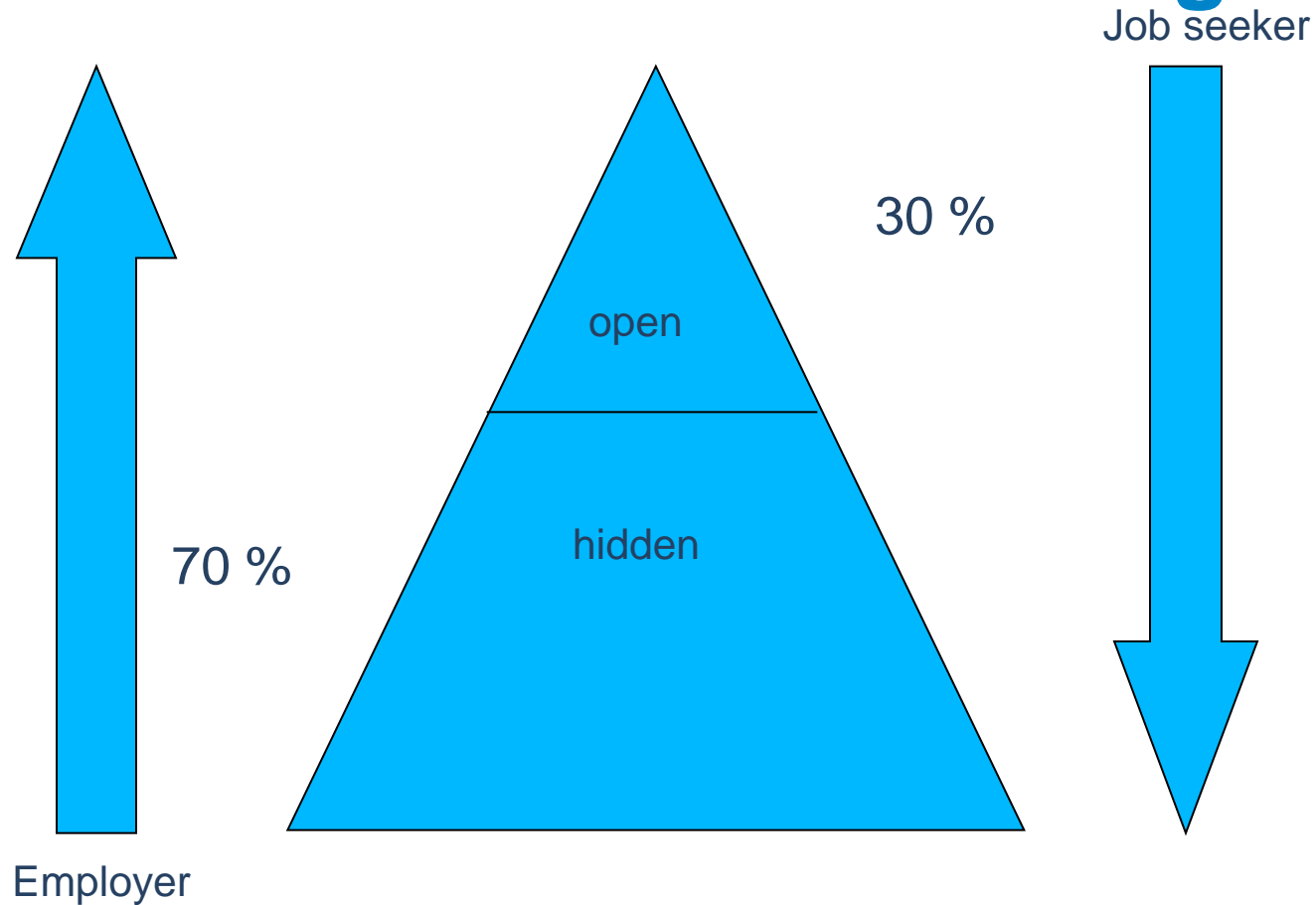
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Finding a job in The Netherlands

Student Careers Centre
University of Amsterdam

The labour market as an iceberg



International organisations in the Dutch labour market



International organisations in the Dutch labour market



Finding vacancies in the ‘open labourmarket’

- Check vacancy databases such as
 - <http://www.iamexpat.nl/career/jobs-netherlands>
 - www.expatica.com
 - www.togetherabroad.nl
 - www.multilingualcareers.eu
 - www.iamexpat.nl
 - www.justlanded.com
- Use your web search skills

Discovering the ‘hidden labourmarket’

1. Get to know the organisations in your field
 2. Learn what they do, who works there, what projects or developments they are involved in
 3. Try to figure out how they recruit new staff
 4. Build your network
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- Learn from entrepreneurs: what’s their mindset?

Discovering the ‘hidden labourmarket’

1. Get to know the organisations in your field

- *Amsterdam in Business* www.amsterdaminbusiness.nl -> Who is here?
- *Yearbook of International Organisations* and *Pyttersen's Almanak*
<http://uba.uva.nl/diensten/zoeken/hoe-vind-ik/organisaties.html#anker-yearbook-of-international-organizations-online-yoioo->
- *LinkedIn* – use ‘Advanced Search’ to look up where alumni of your study programme or related programmes are employed
- Ask *lecturers and professors* about organisations in your field
- Find *journals, talks, conferences, seminars* in your field. Who is involved?

Discovering the ‘hidden labourmarket’

2. Learn what they do, who works there, what projects or developments they are involved in

- Follow organisations through LinkedIn, Facebook, Twitter, Pinterest, Instagram, Google
- Find out (through LinkedIn) who works there and find out how they describe their organisation, job, responsibilities, projects, tasks
- Are employees represented in the news, interviews, journals, seminars etc?

Discovering the ‘hidden labourmarket’

3. Try to figure out how they recruit new staff

- Check the website first
- Try to find out through your own network
- Call the HR-department and ask how they recruit new staff
 - Vacancy database
 - Recruitment agency
 - Open applications



Networking

- Doing research, getting information
- Presenting your next step in your (educational) career by giving a clear picture of what you are looking for, so people will start thinking along with you
- Asking for advice and information (instead of asking for a job)
- Being interested in the other person
- Establishing a relationship



Networking

- Introduce yourself
- Explain your situation
- Make a request

So....what to do?

- Create an overview of everybody you know
- Work on your presentation
- Prepare questions – what do you need to know?
- Make a Plan – think ahead
- Start talking about work



Further reading

