



## Meeting minutes

Meeting date  
16 November 2015

Minutes prepared by  
E. Crijnen

Subject  
Executive Board meeting

Present  
Amman, Van den Boom (acting president), De Jong, Schmidt (student assessor), Lange, Van Velzen, Crijnen (minutes)

Absent  
Du Perron

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### 1. Minutes of the Executive Board meeting of 9 November 2015

The minutes were adopted with a few amendments to the text.

### 2. Announcements

- *Events in Paris:* Van den Boom reports that last Friday's events in Paris have led to shocked reactions at the UvA and AUAS. On the day of the attacks, there were students of the UvA and AUAS in Paris. Fortunately, they were not among the victims and are safe. Today, a minute of silence is being observed across Europe at 12:00 noon to remember the victims and as a mark of sympathy with their loved ones. The Executive Board wishes to offer students and employees who want to take part in the minute's silence the opportunity to do so, and asks lecturers and managers to enable them to do this.
- *Squatting at Oude Turfmarkt building comes to an end:* Amman reports that the squatting in part of the Oude Turfmarkt building was brought to a peaceful end last Friday after the police arrived and ordered the squatters to leave three times. Two people were inside at the time.
- *UvA Master's Day:* Van den Boom reports that all went well at the UvA Master's Day last Saturday, and that visitor numbers were good. A small group of protesting students attended; Van de Boom will ask Van Vree to sit down with this group for talks. Finally, the Executive Board thanks all employees and students who helped make the UvA Master's Day a success.
- *Steering Committee on Research and Valorisation:* Last week, Van den Boom was in Brussels at the meeting of the VSNU Steering Committee on Research and Valorisation. It was here that Smits (European Commission, DG Research and Innovation) gave a presentation on the midterm review of Horizon 2020 (overdose of research questions) and the roadmap for the European Research Area. Equally interesting was the presentation given by Eckert (European Commission, DG Employment, Social Affairs and Inclusion) on the skills agenda in relation to higher education, a subject with which the UvA and AUAS must remain engaged. There was also a brief discussion of options available from the European Investment Bank to provide finance for research and innovation; this is a

facility that is relatively underused in the Netherlands compared to other European countries.

- *National Research Agenda*: De Jong reports that he was busy over the past weekend working on various draft texts that were submitted for the National Research Agenda ('Nationale Wetenschapsagenda', 'NWA'). It looks like no additional money will be invested in research. The discussion turned to the issue of thematic management.
- *Ben Sajet Centre*: De Jong reports that he has spoken with the Ben Sajet Centre about the participation of the UvA and AUAS. It was agreed that both institutions would participate in research activities on a project basis, but they will not pay any out-of-pocket expenses.
- *City of sport*: De Jong reports that Amsterdam has been put forward for recognition as a city of sport. In this context, a site visit is planned and the UvA, AUAS and VU will take part in this in addition to the municipality.

### **3. Reform agenda**

- Van Velzen reports that the Democratisation and Decentralisation Committee will be presented this Thursday. After its installation, Du Perron and Van Velzen will agree on arrangements with the committee concerning the facilitation of its work.
- Van Velzen reports that the Finance and Accommodation Committee has produced a provisional budget for the preliminary study. Du Perron will ask the Committee to prepare an integrated budget.
- Lange reports that he received a request from Folia to participate in a documentary about the occupation of the Maagdenhuis last spring. This request will be discussed in the light of the covenant with Folia.

### **4. Appointment of a professor of Biomaterials at the Faculty of Dentistry – ACTA**

The Executive Board has passed a resolution to appoint XXX as professor of Biomaterials at the Faculty of Dentistry – ACTA on a full-time (38/38) and permanent basis.

### **5. Appointment of professor by special appointment of Waterfowl Movement Ecology, endowed by the Netherlands Institute of Ecology (NIOO-KNAW), at the Faculty of Science.**

The Executive Board approved the appointment of Dr B.A. Nolet as professor by special appointment of Waterfowl Movement Ecology, endowed by the Netherlands Institute of Ecology (NIOO-KNAW), at the Faculty of Science for a part-time post encompassing 7.6/38 of a full working week; the appointment is made for a period of five years from a start date yet to be determined.

### **6. Creation of a special chair in Microbial Food Safety and resistance to antibiotics in the food chain, endowed by the Netherlands Food and Consumer Product Safety Authority (NVWA), at the Faculty of Science.**

The Executive Board has passed a resolution to allow the Netherlands Food and Consumer Product Safety Authority (NVWA) to create the special chair in Microbial Food Safety and resistance to antibiotics in the food chain at the Faculty of Science.

### **7. UvA-AUAS information security policy**

The memo presented on the information security policy for the UvA and AUAS raises many substantive questions. The memo makes various far-reaching proposals which will implicitly require many other decisions and, based on the information presented, the Executive Board is unable to make a proper assessment of the implications. More clarity is required here before the Executive Board can approve it. This item will therefore be deferred.

### **8. Policy on quiet spaces**

The Executive Board notes that no substantiated position on quiet spaces for the AUAS has been put forward. This agenda item will therefore be deferred until Monday next week.

## **9. Draft budget, including the UvA's Accommodations Plan 2016, outlines of the ICT project portfolio and communication plan**

*(in the presence of Van Blanken and Keukenmeester)*

Amman explains that, based on the 2016 draft budget presented, it will in all probability not be possible to produce a balanced budget in 2017, although this should be possible in 2018.

However, it will not happen without financial consequences. For instance, the Faculty of Law and the Faculty of Humanities will be given two years to balance their own budgets, and this will require some solidarity from the other faculties.

The Executive Board compliments the Finance & Control department for the delivery of the present draft budget, which in broad terms offers a true and fair representation of the discussions that took place at the executive level. Van den Boom still has some textual comments, which she will pass on to Keukenmeester. It was agreed that, following amendment, the draft budget would be sent to the deans in preparation of the meeting of the Central Executive Council next Thursday (19 November). Following discussion at the Central Executive Council meeting, the draft budget will be presented to the central representative advisory bodies for approval and, at the same time, to the academic community for consultation. In response to Schmidt's question, Van den Boom states that the questions and comments emerging from this consultation will be discussed and considered at the Executive Board meeting.

## **10. Recommendations of the confidential adviser on individual legal status ('VIR')**

De Jong explains that the mandate given to the confidential adviser on individual legal status ('VIR') was twofold. Firstly, it encompassed the preparation of binding recommendations in individual cases with a temporary contract or an appointment and, secondly, the making of non-binding recommendations on the use of temporary contracts within the university's HR policy. The present memo relates exclusively to the binding recommendations.

De Jong notes that the recommendations of the VIR are binding on the employer. This means that the recommendations result in (identical) resolutions by the Executive Board. It was therefore agreed to adopt the resolutions (outside of the meeting). As soon as the resolutions have been signed by the President of the Executive Board, the deans of the relevant organisational units will be asked to inform the individuals concerned orally of the decisions of the Executive Board. This will be followed by a written decision sent by the deans to the individuals concerned. Only when the deans have sent these notifications to the individuals concerned will the conclusion of the VIR procedure be communicated within the organisation in line with the communication strategy, which is currently in the final stages of preparation.

## **11. Profile of the dean of the Faculty of Law**

Van den Boom explains that the present profile is a further elaboration of the job profile. The Executive Board adopts the profile for the dean of the Faculty of Law accordingly.

## **12. Management meetings**

- a. *Timetable, representative advisory bodies*: There were no remarks about the timetable.
- b. *Timetable, Supervisory Boards UvA-AUAS*: There were no remarks about the timetable.
- c. *Minutes UvA CBO retreat, 2 November 2015*: There were no remarks about the draft minutes.
- d. *Meeting documents PBO AMC, 19 November 2015*: There were no remarks about the meeting documents.
- e. *Meeting documents, CBO UvA, 19 November 2015*: There were no remarks about the meeting documents.
- f. *Agenda and meeting documents VSNU steering group P&O, 20 November 2015*: There were no remarks about the meeting documents.
- g. *Agenda and meeting documents, VSNU steering group Governance & Finance, 20 November 2015*: There were no remarks about the meeting documents.



- h. Draft agenda joint meeting Executive Boards UvA-AUAS and VU, 3 December 2015:*  
Whether this meeting will take place will be discussed with the VU Executive Board, given the recent meeting of the joint Boards on 12 November.

**13. Areas of concern and action lists**

- a. *Areas of concern:* There were no remarks about the list of areas of concern.
- b. *Timetable, Executive Board meetings:* There were no remarks about the timetable.

**14. Any other business**

Schmidt inquired about the status of the policy for people with a disability, a chronic illness or an occupational disability. De Jong indicated that after the Board expressed its intention to adopt this policy proposal at the meeting of 9 November, the relevant policy document was submitted to the central representative advisory bodies of the UvA (and AUAS) for approval.