

CURRICULUM VITAE

Dr. phil. Eleni Georganta

Faculty of Social and Behavioural Science

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Academic Work Experience

- 2023/02 - current **University of Amsterdam, The Netherlands**
Group of Work and Organisational Psychology
Assistant Professor
- 2022/01 – 2023/01 **Technical University of Munich, Germany**
Chair of Research and Science Management
Lead of Research Group Teamwork | Leadership | Digital Age
- 2020/01 – 2023/01 Postdoctoral Researcher
- 2020/01 – 2021/12 Head of Research Lab Leadership | Learning | Innovation
- 2018/03 – 2019/12 **Ludwig-Maximilians-University of Munich, Germany**
Chair of Work and Organizational Psychology
Postdoctoral Researcher
- 2014/04 – 2018/02 Researcher and PhD Candidate
– 2018/09 Coordinator of Master’s Program “M.Sc. Psychologie: Wirtschafts-, Organisations- und Sozialpsychologie”
- 2013/11 – 2014/03 Researcher for the Collaborative Research Center SFB 768 “Managing Cycles in Innovation Processes – Integrated Development of Product-Service Systems Based on Technical Products”

Academic Research Stay

- 2022/05 **University of Exeter, United Kingdom**
Management and Exeter Centre for Leadership (Prof. Ilke Inceoglu)
- 2016/08 – 2017/02 **University of Central Florida, United States**
Institute for Simulation and Training (Prof. C. Shawn Burke)

Education

- 2014/04 – 2018/02 **Ludwig-Maximilians-University of Munich, Germany**
Doctor of Philosophy (Dr. phil.)
PhD thesis on the topic “Team Adaptation Process: An Empirical Investigation of its Dynamic and Complex Nature”
- 2012/09 – 2013/09 **University of Leeds, United Kingdom**
Master of Science in Organizational Psychology
- 2009/10 – 2012/09 **Ludwig-Maximilians-University of Munich, Germany**
Bachelor of Science in Psychology
- 2003/09 – 2009/06 **German School of Athens, Greece**
General University Entrance Qualification

Awards and Grants

- 2022/04 Research Project “We Are in This Together: When an AI Agent Becomes Your Teammate” (PI), SIOP Visionary Circle
- 2022/04 Research Project “Job Crafting put into context: Can proactive people benefit from their job design?” (PI), Peer-Research-Program of the Work, Organizational, and Economic Psychology Department of the German Psychological Society (DGPs)
- 2021/11 Research Project “Leadership in the Digital Age: Leadership and health/well-being in agile team work” (Co-PI), European Network Fund
- 2018/10 – 08/2019 Practical Projects “Multicultural Teamwork” in collaboration with TNG Consulting and “Team Development and Team Success with Scrum” with eGym GmbH
- 2018/01 – 2019/12 Research Funding and Mentoring, LMU Mentoring Program
- 2012/09 – 2013/09 Award for Outstanding Academic Performance 2012/13, Master of Science in Organizational Psychology, University of Leeds

PUBLICATIONS

Papers (published in peer-reviewed Journals)

- Georganta, E.,** Peus, C., & Niess, J. (2023). Interactive Technologies supporting Team Effectiveness: A Systematic Literature Review. *European Journal of Work and Organizational Psychology*. <https://doi.org/10.1080/1359432X.2023.2178904>
- Ulfert, A.-S., **Georganta, E.,** Centeio Jorge, C., Mehrotra, S. & Tielman, M. (2023) Team Trust in Human-Agent Teams: A Multidisciplinary Review and Theoretical Model. *European Journal of Work and Organizational Psychology*. <https://doi.org/10.1080/1359432X.2023.2200172>
- Georganta, E.,** Stracke, S., Brodbeck, F., Knipfer, K., & Shawn Burke, C. (2022). Shedding Light on Team Adaptation: Does Experience Matter? *Small Group Research*, 0(0). doi: 10.1177/10464964221132203
- Georganta, E.,** Burke, C., S., Merk, S., & Mann, F. (2021). Understanding How Team Process-Sequences Emerge Over Time and Contribute to High Team Performance. *Team Performance Management*. doi: 10.1108/TPM-03-2020-0018
- Georganta, E.,** Kugler, K. G., Reif, J. M., & Brodbeck, F. C. (2021). Diving Deep into Team Adaptation: How Does it Really Unfold Over Time?. *Group Dynamics: Theory, Research, and Practice*. doi: 10.1037/gdn0000133
- Georganta, E.,** & Brodbeck, F. C. (2020). Capturing the Four-Phase Team Adaptation Process with Behaviorally Anchored Rating Scales (BARS). *European Journal of Psychological Assessment*. doi:10.1027/1015-5759/a000503
- Georganta, E.,** Kugler, K. G., Reif, J. M., & Brodbeck, F. C. (2020). The Four-Phase Team Adaptation Process: A First Empirical Investigation. *Team Performance Management*. doi: 10.1108/TPM-01-2020-0007
- Ulfert, A.-S. & **Georganta, E.** (2020¹). A Model of Team Trust in Human-Agent Teams. *ICMI Workshop on Insights into Group and Team Dynamics Proceedings*, 171-176, <https://doi.org/10.1145/3395035.3425959>
- Burke, C. S., **Georganta, E.,** & Marlow, S. (2019). A Bottom-Up Perspective to Understanding the Dynamics of Team Roles in Mission Critical Teams. *Frontiers in Psychology*, 10. doi:10.3389/fpsyg.2019.01322
- Georganta, E.,** Wöfl, T. F., & Brodbeck, F. C. (2019). Team adaptation triggers: A categorization scheme. *Gruppe. Interaktion. Organisation. Zeitschrift für Angewandte Organisationspsychologie (GIO)*, 1-10. doi: 10.1007/s11612-019-00454-4

Papers (published in non-peer-reviewed Journals)

- KI als Teammitglied: Wie Erwartungen die Zusammenarbeit prägen (2023)- Von Sophie Kerstan (ETH Zürich), Prof. Dr. Eleni Georganta (Universität von Amsterdam) und Prof. Dr. Anna-Sophie Ulfert-Blank (Technische Universität Eindhoven), PERSONALquarterly 02 / 23

Book Chapters

- Burke, C. S, **Georganta, E.,** & Hernandez, C. (2017). The Importance of Time in Team Leadership Research. In

E. Salas, W. Brandon Vessey, L. B. Landon (Ed.) *Team Dynamics Over Time* (Vol. 18, pp. 95- 122). Emerald Publishing Limited.

Fiore, S., & **Georganta, E.** (2017). Collaborative Problem Solving and Team Development: Extending the Macro-cognition in Teams Model through Considerations of the Team Life Cycle. In E. Salas, W. Brandon Vessey, L. B. Landon (Ed.) *Team Dynamics Over Time* (Vol. 18, pp.189 - 208). Emerald Publishing Limited.

Engagement & Memberships

Editorial Board	Team Performance Management Journal, Associate Editor
Supervisor	Young Academy of the Technical University of Munich, supervisor and mentor of student research projects for the scholarship period 2021-2023
Reviewer (Journal)	European Journal of Work and Organizational Psychology, Journal of Applied Social Psychology, Small Group Meeting, Team Performance Management, Computers in Human Behavior, Journal of Competences, Strategy & Management, Ergonomics
Reviewer (Conference)	Academy of Management Meeting, Society for Industrial and Organizational Psychology Conference, Interdisciplinary Network for Group Research Conference, European Association for Work and Organizational Psychology Congress, Congress of Work, Organizational, and Economic Psychology Department of the German Psychological Society, Congress of the German Society for Psychology
Member	Academy of Management (AOM), Society for Industrial and Organizational Psychology (SIOP), Interdisciplinary Network for Group Research (INGRoup), European Association for Work and Organizational Psychology (EAWOP), Work, Organizational, and Economic Psychology Department of the German Psychological Society (AOW), Deutsche Gesellschaft für Psychologie (DGPS)