

# Curriculum Vitae

## **Dr. Stephanie Steinmetz**

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Date of birth: 09.09.1974  
Place of birth: Darmstadt, Germany  
Marital status: married  
Citizenship: German

## **Research interests**

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- gender-specific and ethnic inequalities in educational attainment and labour market outcomes
- empirical research methods and (web-) survey methodology
- comparative research on welfare states and labour markets

## **Education**

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- 2009 PhD (Dr. rer. soc.) at the faculty of Social Sciences, University of Mannheim, Germany; topic of the doctoral thesis: ‘The contextual challenges of occupational sex segregation - Deciphering cross-national differences in Europe’ (magna cum laude)  
Supervisor: Prof. Dr. Walter Müller (University of Mannheim), Prof. Dr. Johann Handl (University of Erlangen-Nuremberg)
- 2000 Diploma in Social Sciences, University of Mannheim (Sociology, Politics and Public Law); topic of the diploma thesis: ‘Career prospects of women in selected cultural institutions of Mannheim’
- 1994 Abitur (A-levels), Edith-Stein-Schule, Darmstadt, Germany

## **Current position and former academic positions**

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- Since 2010 Assistant professor (universitair docente), faculty of Sociology and Anthropology, University of Amsterdam, Netherlands
- 2008-2010 Post-doc, faculty of Sociology/Erasmus Studio, Erasmus University of Rotterdam; project: ‘Improving web-survey methodology for social and cultural research’ (analysis of methodological challenges of web surveys and the impact of new forms of web-based data collection on Sociology as a academic discipline)

### **Current position and former academic positions (continued)**

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- 2006-2008 Researcher at the Mannheim Centre for European Social Research (MZES); BMBF-project: 'Young immigrants in the German and Israeli educational systems'
- 2004-2006 PhD student at the MZES; project: 'The contextual challenges of occupational sex segregation - Deciphering cross-national differences in Europe'
- 2003 Marie-Curie scholar at the Institute for Demographics, Universitat Autònoma de Barcelona, Spain; project: 'The contextual challenges of occupational sex segregation - Deciphering cross-national differences in Europe'
- 2000-2003 Research at the institute for Sociology, University of Erlangen-Nuremberg; EU-FP5 project: 'Female Employment and Family Formation in National Institutional Contexts' (FENICs)
- 1998-2000 Freelancer at the Women's Representative Commission of Mannheim; projects: 'The representation of women in cultural institutions of Mannheim' and editing the 'Women's handbook of Mannheim'

### **Further post-graduate training**

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- 2010 Course on 'Weighting survey data - Advanced', AAPOR conference in Chicago, United States
- 2008 ESRC Oxford Spring School in Quantitative Methods for Social Research; course: 'Introduction into selection bias modeling'
- 2004 Course on 'Theory and practice in the analysis of cross-national cross-sectional data', European Science Foundation Quantitative Methods in the Social Sciences (QMSS) in Vienna, Austria
- 2004 Essex Summer School in Social Sciences Data Analysis and Collection; course: 'Analyzing panel data: An introduction'
- 2002 Oslo Summer School in Comparative Social Sciences; course: 'Gender and comparative employment systems' in Oslo, Norway

### **Research grants and scholarships**

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- 2011-2015 European Sciences Foundation, COST-project no. IS1004, Web-based data-collection - methodological challenges, solutions and implementations (WEBDATANET), co-proposer, (600.000 €)
- 2012 Short-Term-Scientific Mission in the framework of WEBDATANET; topic: 'Challenges to measure wages via web surveys'; Faculty of Mathematics and Statistics, University of Bergamo, Italy (2.500 €)
- 2005 QMSS scholarship (1.000 €); topic: 'Comparative research on female employment patterns in Germany and Poland' (with Dr. Anna Matysiak, Warsaw School of Economics)
- 2004-2006 PhD scholarship of the Mannheim Centre for European Social Research (MZES)
- 2003 Marie-Curie-Fellowship of the European Commission
- 1998 ASA scholarship (Carl-Duisberg society) for a research stay in Pakistan; project: 'The living and working conditions of women in the Islamic developing country of Pakistan, especially the conditions of women involved in cotton production'

## **Projects in preparation**

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- 2012 Growth and Labour Markets in Low Income Countries (G|L|M • LIC), IZA and DFID; topic: ‘Challenges for decent work - understanding gender-specific labor market inequalities in low income countries’ (main proposer)
- FP7 - Initial Training Network; topic: ‘Web-based data collection for the Social Sciences and the Humanities’ (main proposer)

## **Administration and coordination**

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- Since 2012 Specializing tutor for Research Master students of the research cluster *Institutions, Inequalities and Internationalization*, University of Amsterdam
- Since 2012 Coordinator of the WEBDATANET Task Forces (about 5-10 researchers), topics ‘Calibration methods for web surveys’ and ‘E-Social Sciences’ (with Dr. Katja Lozar Manfreda, University of Ljubljana)
- Since 2011 Vice president of the COST network ‘WEBDATANET: Web-based data collection - methodological challenges, solutions and implementations’, (European Sciences Foundation, No. IS1004); coordination and management of more than 70 researchers from 26 EU Member States

## **Publications**

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### Monographs

- Steinmetz, S. (2011): The contextual challenges of occupational sex segregation - Deciphering cross-national differences in Europe. VS Verlag: Wiesbaden.

### Articles in academic journals (\* peer-reviewed)

- Pedraza, P., K. Tjeldens, R. Muñoz de Bustillo, S. Steinmetz (2010): Una encuesta voluntaria y continua en la red en España: Sesgo, ponderación y eficiencia. *Revista Española de Investigaciones Sociológicas (REIS)*, Vol. 131, 109-130. (\*)
- Steinmetz, S., K. Tjeldens (2009): Can weighting improve the representativeness of volunteer online panels? Insights from the German Wage indicator data. *Concepts and Methods* (Newsletter of the IPSA committee on concepts and methods), Vol. 5(1), 7-11.
- Reimer D., S. Steinmetz (2009): Highly educated, but in the wrong field? Educational specialization and labour market risks of men and women in Spain and Germany. *European Societies*, Vol. 11(5), 723-746. (\*)
- Smyth, E., S. Steinmetz (2008): Field of study and gender segregation in European labour markets. *International Journal of Comparative Sociology*, Vol. 49 (4-5), 257-281. (\*)
- Matysiak, A., S. Steinmetz (2008): Finding the own way? Female employment patterns in West Germany, East Germany and Poland. *European Sociological Review*, Vol. 24 (3), 331-345. (\*)
- Steinmetz, S. (2005): Geschlechtsspezifische Arbeitsmarktsegregation im Spiegel der europäischen Gleichstellungspolitik. *Widerspruch: Beiträge zu sozialistischer Politik*, Nr. 48, 59-70.

## **Publications (continued)**

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### Book chapters (\* peer-reviewed)

- Steinmetz, S., K. Tijdens (forthcoming 2014): Improving web survey quality - Potentials and constraints of propensity score weighting. Callegaro, M., R. Baker, J. Bethlehem, A. Göritz, J. Krosnick, P. Lavrakas (eds.): *Online Panel research: A Data Quality Perspective*. Series in Survey Methodology, Wiley. (\*)
- Steinmetz, S., D. Raess, P. de Pedraza, K. Tijdens (forthcoming 2012): Measuring wages worldwide - exploring the potentials and constraints of volunteer web surveys. Sippleton, N. (ed.): *Advancing Social and Business Research Methods with New Media Technologies*. Hershey, PA: IGI Global. (\*)
- Levallois, C., S. Steinmetz, P. Wouters (2012): Sloppy data floods or precise social science methodologies? - Dilemmas in the transition to data intensive research in sociology and economics (chapter 6). Wouters, P., A. Beaulieu, A. Scharnhorst, S. Wyatt (eds.), *Virtual Knowledge: Experimenting in the Humanities and the Social Sciences*, MIT Press. (\*)
- Handl, J., S. Steinmetz. (2007): Lessons from social mobility research - could the index discussion in occupational sex segregation benefit? pp. 246-274. Scherer, S., R. Pollak, G. Otte, M. Gangl (eds.), *From Origin to Destination. Trends and Mechanisms in Social Stratification Research*. Frankfurt a. M. / New York. (\*)
- Steinmetz, S. (2006): Frauen im Abseits? Die geschlechtsspezifische Arbeitsmarktsegregation im europäischen Vergleich, pp. 263-278. Lemke, M., C. Ruhe, C., M. Woelki, B. Ziegler, (eds.): *Tagungsband Genus Oeconomicum - Zur Ökonomie der Geschlechterverhältnisse*, University of Zürich und University of Konstanz.
- Steinmetz, S. (2003): Geschlechtsspezifische Arbeitsmarktsegregation in den 90er Jahren - ein europäischer Vergleich. Allmendinger, J. (ed.): *Entstaatlichung und soziale Sicherheit. Verhandlungen des 31. Kongresses der Deutschen Gesellschaft für Soziologie in Leipzig 2002*, Opladen, Leske+Budrich.

### Working papers (peer-reviewed)

- Tijdens, K., S. van Zijl, M. Williams, M. van Klaveren, S. Steinmetz (2010): Codebook and explanatory note on the WageIndicator dataset. *Working Paper 102 - Amsterdam Institute for Advanced Labour Studies*, Amsterdam.
- Steinmetz, S., K. Tijdens, P. de Pedraza (2009): Comparing different weighting procedures for volunteer online panels - Lessons to be learned from German and Dutch WageIndicator data. *Working paper No. 76 - Amsterdam Institute for Advanced Labour Studies*, Amsterdam.
- Reimer, D., S. Steinmetz (2007): Gender Differentiation in Higher Education: Educational Specialization and Labour Market Risks in Spain and Germany. *Working paper - Mannheim Centre for European Social Research / No. 99*. Mannheim.
- Matysiak, A., S. Steinmetz (2006): Who follows whom? Female employment patterns in West Germany, East Germany and Poland. *Working paper - Mannheim Centre for European Social Research / No. 94*, Mannheim.

## **Publications (continued)**

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### *Other working papers and project reports*

- Steinmetz, S., J. Handl. (2001): Working Paper I: Sex-specific occupational segregation in different labour market sectors, Erlangen.
- Steinmetz, S., Hedler, F., J. Handl (2001): Working Paper II: The measurement of segregation: Evaluations of different indices and classifications, Erlangen.
- Steinmetz, S., Hedler, F., J. Handl (2002): Working Paper III: Part-time work - Improvement or impasse for women? Erlangen.
- Hedler, F., Steinmetz, S., J. Handl (2002): Working Paper IV: The reconciliation of work and family life - Implications of motherhood on female labour market positioning, Erlangen.
- Steinmetz, S. (1998): The working and living conditions of women in the rural Punjab, Pakistan. Final project report of the ASA project (Carl Duisberg Society): 'The living and working conditions of women in the Islamic developing country of Pakistan, especially the conditions of women involved in cotton production'.

### *Other publications*

- Steinmetz, S. (2001): Schein oder Sein: eine Untersuchung zur Chancengleichheit von Frauen im Mannheimer Kulturleben. Frauenbeauftragte Mannheim: Stadt Mannheim, Dezernat für Bildung, Kultur und Sport, Mannheim 2001.

### *Publications in preparation*

- Steinmetz, S.; T. Araujo: Does it still matter whom I love? - The acceptance of homosexuality in a European context (revised-resubmit, under review)
- Steinmetz, S., K. Tijdens: Potentials and constraints of propensity score weighting to improve web survey quality (under review)
- Steinmetz, S.; S. Abendschön: The gender gap in voting revisited - women's party preferences in a European context? (in preparation)
- Steinmetz, S.; E. Smith: Does a PhD really pay off? Returns to higher education from a gender perspective (in preparation)
- Steinmetz, S: Variations in occupational sex segregation across EU Member States - creating a typology of 'sex segregation regimes' (in preparation)
- Steinmetz, S.; A. Bianchi, S. Biffigandi; K. Tijdens: Challenges and pitfalls of measuring wages via web surveys - some explorations (in preparation)

## **Organization of workshops and conference sessions**

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### *Workshops*

- 2012 Visualization for the digital humanities (with Dr. Clement Levallois, University of Rotterdam), international and interdisciplinary workshop, PhD, PostDoctoral and advanced level, theoretical and practical introduction in the topic of visualization using the computational program 'VosViewer', eHumanities group, Dutch Royal Academy of Arts and Sciences
- 2011 2. WEBDATANET meeting on the topic 'Identifying interactions and collaborations' (with Kea Tjidens), 3-day meeting with over 50 participants

## **Organization of workshops and conference sessions (continued)**

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### *Conference sessions*

- 2011 **July:** Session organizer and chair, ‘Potentials and constraints of weighting to improve survey quality’, 4. European Survey Research Association conference, Lausanne, Switzerland.

### **Invited talks**

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- 2011 **November:** ‘Sociology and Gender’, guest lecturer, BA-lecture of Herman van der Werfhost and Giselinde Kuipers, University of Amsterdam  
**September:** HumVIB final conference, Berlin, Germany, ‘Does it still matter whom I love? - The acceptance of homosexuality in a European context’
- 2010 **November:** GESIS colloquium in Mannheim, Germany, ‘Die Effektivität von Einfach- und Propensity-Gewichtung bei Online-Befragungen am Beispiel des WageIndicator’  
**September:** 2. International workshop on Internet Survey Methods ‘Use of Internet Survey Methods in Official Statistics’ in Daejeon, South Korea, ‘Potentials and constraints of propensity score weighting to improve web survey quality’  
**August:** 4. MESS workshop in Noordwijk, Netherlands, ‘Potentials and constraints of propensity score weighting to improve web survey quality’
- 2009 **August:** 3. MESS workshop in Zandvoort, Netherlands, ‘Comparing different weighting procedures for volunteer online panels - Lessons to be learned from German and Dutch WageIndicator data’  
**June:** WSI colloquium in Düsseldorf, Germany, ‘Onlinebefragungen - Methodische Probleme und Lösungen am Beispiel des Lohnspiegels’

### **Presentations at international conferences (selection)**

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- 2012 **November:** CfP conference ‘Career orientations, education systems, and gendered school-to-work transitions’, Basel, Switzerland. Presentation: ‘Does a PhD really pay off? Returns to higher education from a gender perspective?’ (with E. Smyth)  
**June:** AIAS Lunch Seminar, Amsterdam, Netherlands. Presentation: ‘Challenges and pitfalls of measuring wages via web surveys’ (with Annamaria Bianchi and Kea Tijdens)  
**May:** ISA-RC28 conference ‘Economic Transformation and Social Stratification in Comparative Perspectives’ in Hongkong, China. Presentation: ‘Muslim women on the labor market - identifying determinants of female labour force participation in the Netherlands’
- 2011 **October:** eHumanities group research colloquium, Amsterdam, Netherlands. Presentation: ‘Improving web survey methodology for the social and cultural sciences’

## Presentations at international conferences (selection, continued)

- 2011 **July:** Annual meeting of the International Society of Political Psychology (ISPP), Istanbul, Turkey. Presentation: ‘The gender gap in voting revisited - women’s party preferences in a European context?’ (with Simone Abendschön)  
**July:** 4. European Survey Research Association conference, Lausanne, Switzerland. Presentation: ‘Assessing the problem of selection bias and solving it through weighting - an analysis of selected WageIndicator countries’ (with Kea Tijdens)
- 2010 **July:** XVII ISA World Congress of Sociology in Gothenburg, Sweden. Presentation: ‘Improving web survey quality through weighting techniques - Chances and constraints with regard to volunteer web surveys’ (with K. Tijdens and P. de Pedraza)  
**May:** GOR10 conference in Pforzheim, Germany. Presentation: ‘Potentials and constraints of propensity score weighting to improve web survey quality’ (with K. Tijdens)  
**May:** 65. AAPOR conference in Chicago, United States. Presentation: ‘Potentials and constraints of propensity score weighting to improve web survey quality’ (with K. Tijdens)
- 2009 **July:** ESRA conference ‘Survey Methodology’ in Warschau, Poland. Presentation: ‘Comparing different weighting procedures for volunteer online panels - Lessons to be learned from German, Dutch and Spanish WageIndicator data’ (with P. de Pedraza and K. Tijdens)  
**January:** EQUALSOC - Segregation group meeting in Stockholm, Sweden. Presentation: ‘Does a PhD really pay off? Returns to higher education from a gender perspective?’ (with E. Smyth)
- 2008 **February:** 2. Consortium meeting ‘Migration and Societal Integration’ in Jena, Germany
- 2007 **September:** EQUALSOC - Field of study group meeting in Mannheim, Germany. Presentation: ‘Field of study and gender segregation in European labour markets’ (with E. Smyth)  
**September:** LoWER conference ‘What will work for women’ in Volos, Greece. Presentation: ‘Gender-specific occupational sex segregation and the role of education in selected European countries’  
**August:** ISA-RC28 conference ‘Cumulative Advantage: Education, Health, Wealth and Institutional Context’ in Montreal, Canada. Presentation: ‘Empirical evidence of institutional constraints on cross-national differences in occupational sex segregation’
- 2006 **November:** International workshop of the ‘Research Consortium on Migration and Societal Integration’ in Jena, Germany  
**September:** ‘EQUALSOC Network conference and Research Group workshop’ in Barcelona, Spain
- 2005 **December:** EDUC-Workshop of the EQUALSOC Network in Mannheim, Germany. Presentation: ‘Gender differentiation in higher education: Trends in choice of field of study and labour market outcomes in Spain and Germany’ (with D. Reimer)  
**August:** 4. European conference ‘Gender Equality in Higher Education’ in Oxford, United Kingdom. Presentation: ‘Gender differentiation in higher education: Trends in choice of field of study and labour market outcomes in Spain and Germany’

### **Presentations at international conferences (selection, continued)**

- 2005 **February:** International conference ‘Genus Oeconomicum - Zur Ökonomie der Geschlechterverhältnisse’ in Zürich, Switzerland. Presentation: ‘Sex segregation in the mirror of European gender equality politics’
- 2004 **February:** Changequal’s third conference ‘Social Indicators’ in Paris, France. Presentation: ‘Occupational sex segregation: obstacle to adequate employment?’
- 2003 **March:** Conference ‘Fòrum Europa 2003’ in Barcelona, Spain  
**February:** ‘Joint working conference - Quantitative Workshop’ in Brussels, Belgium. Presentation: ‘Segregation and part-time work: obstacles to adequate employment?’
- 2002 **October:** 31. Sociology congress 2002 in Leipzig, Germany, Presentation of first research results from the FENICs project in the framework of the adhoc group on ‘gender segregation’  
**September:** European congress ‘Implementation of Gender Mainstreaming in Europe - a Challenge for Political Education’ in Leipzig, Germany

### **Teaching (seminars and lectures)**

- Since 2012 Institutions, Inequalities and Internationalization,  
Seminar, Research MA level, University of Amsterdam
- Since 2010 Social Stratification, Work Careers and Gender,  
Seminar, BA level, University of Amsterdam
- Since 2010 Quantitative Data Analyses, part III (KEA3),  
Lecture, BA level, University of Amsterdam
- Since 2010 Advanced Multivariate Methods,  
Seminar (with Herman van der Werfhorst), Research MA level, University of Amsterdam
- Since 2010 Applied Quantitative Data Preparation and Analysis II,  
Seminar, MA level, University of Amsterdam
- 2010 Introduction to statistics,  
Lecture, BA level, University of Rotterdam
- 2008-2010 Tutor in courses on quantitative and qualitative social research methods,  
BA level, University of Rotterdam
- 2006 Resources and structural assimilation of young migrants  
Seminar (with Irena Kogan), BA level, University of Mannheim
- 2003 Gender, segregation and the welfare state  
Seminar (with Johann Handl), MA level, University of Erlangen-Nurnberg

## **Memberships**

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- Vice president of the COST network ‘WEBDATANET: Web-based data collection - methodological challenges, solutions and implementations’ (European Sciences Foundation, No. IS1004)
- Research Fellow at the AIAS (Amsterdam Institute for Advanced Labour Studies)
- Associate Researcher of the eHumanities group & the Erasmus Studio’s Rotterdam
- AMCIS, Amsterdam Centre for Inequality Studies
- ARC-GS, Amsterdam Research Center for Gender and Sexuality
- AISSR, Amsterdam Institute for Social Science Research (former ASSR)
- International Sociological Association (Research Committee RC28 on Social Stratification and Mobility and Research Committee RC33 on Logic and Methodology in Sociology)
- American Association for Public Opinion Research (AAPOR)
- Deutsche Gesellschaft für Online Forschung (DGOF)
- EQUALSOC Network of Excellence (Economic Change, Quality of Life and Social Cohesion), 6. Framework program of the European Commission

## **Professional services - reviewer**

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- Acta Sociologica
- American Journal of Sociology
- European Societies
- International Journal of Comparative Sociology
- International Journal of Internet Science
- Survey Research Methods