UNIVERSITY REGULATIONS

being the Management and Administration Regulations as referred to in Section 9.4 of
the Higher Education and Research Act (Wet op het hoger onderwijs en
wetenschappelijk onderzoek, WHW)

Adopted by the Executive Board on February 27, 2023
With the consent of the Joint Meeting on December 2, 2022
Approved by the Supervisory Board on February 8, 2023

Disclaimer: This translation is provided for information purposes only. In the event of a difference of
interpretation, the original Dutch version of this document is binding.

Dutch Higher Education and Research Act (Wet op het Hoger Onderwijs en
wetenschappelijk Onderzoek, WHW)¹

Section 9.4
The Executive Board will adopt Management and Administration Regulations for the purposes of
the management, administration and organisation of the university.

Section 9.8, first subsection under b
The Supervisory Board supervises the work performed by the Executive Board and the Executive
Board’s exercise of its powers, in view of the university's duties as referred to in Section 1.3,
first subsection, and advises the Executive Board. The Supervisory Board is in any event charged
with:
  b. approving the Management and Administration Regulations

Section 9.30a, second subsection under c
Any decision to be made by the Executive Board with regard to the adoption or amendment of the
following requires the prior consent of the Joint Meeting:
  c. the Management and Administration Regulations as referred to in Section 9.4

¹ All sections referred to in these Regulations concern sections of Dutch law as they are currently in effect or
will go into effect in the future.
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Chapter I  General Provisions Concerning the Organisation and Management of the University

Article 1 Definitions and general provisions

1. Unless otherwise specified, the terms used in these Regulations have the meanings ascribed to them by the Dutch Higher Education and Research Act (Wet op het hoger onderwijs en wetenschappelijk onderzoek – WHW).

2. In these Regulations, the following terms have the following meanings:

   a. **department:** a unit established by the dean pursuant to Faculty Regulations that is tasked with developing the academic discipline for which the department has been established and with providing for the development and qualifications of the members of the department;

   b. **operational management:** all activities relating to the acquisition, availability, deployability and care for or maintenance of the University’s financial, human and material resources;

   c. **Operational Management Consultations:** the consultations of the portfolio holder for finance and operational management with the directors of operations of the faculties and the service unit directors, the Secretary of the University and the group controller;

   d. **Policy and Management Covenant:** a long-term agreement between the Executive Board, on the one hand, and, on the other, a faculty, shared service unit or, if applicable, interfaculty or university institute, with regard to the duties of that faculty, shared service unit or institute, the objectives relating to those duties and the resources to be made available for this purpose by the Executive Board;

   e. **the Central Executive Council (Centraal Bestuurslijk Overleg – CBO):** the consultations between the Executive Board and the deans;

   f. **Central Units:** Executive Staff and the shared service units;

   g. **Good Governance Code:** the Good Governance Code for Universities, as adopted by the VSNU, now called UNL, on 22 November 2019;

   h. **College:** the institute to which the Bachelor’s programmes are assigned;

   i. **the faculty:** the faculty specified in Appendix A;

   j. **Graduate School:** the institute to which the Master’s programmes and/or the teaching component of doctoral programmes are assigned;

   k. **institute:** the institutes that have been charged by the dean with providing the Bachelor’s and Master’s programmes or conducting research that forms part of the faculty’s research programme;

   l. **student assessor:** the student that attends the meetings of the Executive Board, in which this student has an advisory vote;

   m. **the University:** The University of Amsterdam.
3. The reappointments referred to in these Regulations will be made pursuant to and on the basis of the provisions stipulated for appointments, with the exception of reappointments for which there are multiple nominees.

4. The terms of appointment as referred to in these Regulations may be deviated from, giving reasons.

Article 2

This document constitutes the Management and Administration Regulations of the University as referred to in Section 9.4 of the WHW; Appendices A, B and C form an integral part of these Regulations.

Article 3

The University in any event comprises the following bodies and advisory councils:

Centralised bodies and positions
- the Supervisory Board (Raad van Toezicht, RvT);
- the Executive Board (College van Bestuur, CvB);
- the Doctorate Board (College voor Promoties, CvP);
- the Data Protection Official (DPO);
- the Ombudsperson;
- the Audit Officer;
- the Secretary General of the University;
- the Central Units;
- the Central Works Council (Centrale Ondernemingsraad, COR);
- the Central Student Council (Centrale Studentenraad, CSR).

Decentralised bodies and positions
- the faculties specified in Appendix A and their deans;
- the Colleges and Graduate Schools as specified in the respective Faculty Regulations or in Appendix B, and their directors;
- the research institutes as specified in the respective Faculty Regulations or in Appendix B and their directors;
- the directors of the degree programmes specified in Appendix C;
- the Programme Committees (Opleidingscommissies, OCs);
- the examinations boards and examiners;
- the departments and their chairs;
- the Faculty Works Councils;
- the Faculty Student Councils;
- the Joint Works Council of the Central Units (Gemeenschappelijke Ondernemingsraad centrale eenheden – GOR).
Advisory councils
- the Senate;
- the Ethics Committee (Algemene Instellingsgebonden Ethische Commissie, AIEC);
- the University Committee on Education (Universitaire Commissie Onderwijs, UCO);
- the University Research Committee (Universitaire Onderzoekscommissie, UOC);
- the University Valorisation Committee (Universitaire Valorisatiecommissie – UVC);
- the Central PhD Council (CPC);
- the Advisory Committee on Collaboration with Third Parties.

Article 4
1. The University is a bilingual university, whereby both the Dutch and English language can be spoken by students, employees and PhD candidates in the central and decentralised bodies and advisory councils, as referred to in Article, as well as in the legal protection bodies of the University.
2. The Executive Board determines (language) policy in order to establish this bilingual status.
3. In any cases where the English text deviates from the Dutch text, the Dutch text takes precedence.
4. Notices of objection or appeal can be submitted in Dutch or English. The decision concerning the objection or the appeal will be issued in Dutch.²
5. The language in which a programme will be conducted will be determined by the Teaching and Examination Regulations of the programme in question.

Article 5
1. Within the context of the Central Executive Council (Centraal Bestuurlijk Overleg – CBO), the Executive Board consults with the deans on the main elements of the policy in relation to research, teaching and operational management, based on the University’s strategic profiling and the objectives arising from it as set out in the Strategic Plan and other documents.
2. In the Operational Management Consultations (Bedrijfsvoeringsoverleg – BVO), the portfolio holder for finance and operational management consults with the directors of operations of the faculties and the service unit directors, the Secretary of the University and the group controller. The purpose of the Operational Management Consultations is to advise the Executive Board and the deans on – among other things – strategic issues that affect business operations and finances, and to advise on and coordinate the implementation of policy.

² Sections 2.6 and 6.5 of the Dutch General Administrative Law Act (Algemene wet bestuursrecht – Awb).
Chapter II  The Supervisory Board

Sections 9.7, 9.8 and 9.9 of the WHW

Article 6
1. The members and the chair of the Supervisory Board are appointed and may be suspended and dismissed by the Minister in accordance with the provisions of the WHW.
2. One of the members is appointed on the joint nomination of the Central Works Council and the Central Student Council. This is the member who in particular enjoys the confidence of the Central Works Council and the Central Student Council as referred to in Section 9.7 of the WHW.
3. The appointment of members of the Supervisory Board takes place on the basis of profiles drawn up by the Supervisory Board and published in advance. These profiles are reviewed at least once every four years. The Central Works Council and the Central Student Council will be given the opportunity to issue an opinion to the Supervisory Board concerning these profiles.

Article 7
The Supervisory Board supervises the work performed by the Executive Board and the Executive Board’s exercise of its powers, in view of the University’s duties as referred to in Section 1.3, first subsection of the WHW, and advises the Executive Board.

Article 8
1. The Supervisory Board is in any event charged with:
   • appointing, suspending and dismissing the members of the Executive Board, determining their remuneration and establishing their legal status;
   • approving the University Regulations;
   • approving the budget, the Annual Statement of Accounts, the Annual Report and the Strategic Plan;
   • if applicable, approving the joint arrangement as referred to in Section 8.1 of the WHW;
   • monitoring the Executive Board's compliance with its statutory obligations and the relevant sector code of good governance as referred to in Section 2.9 of the WHW;
   • monitoring the lawful acquisition and the effective and lawful allocation and use of resources obtained based on Sections 2.5 and 2.6 of the WHW (government grant);
   • appointing an auditor as referred to in Section 2:393, first subsection of the Dutch Civil Code, who will issue a report to the Supervisory Board;
   • monitoring the design of the quality assurance system, in accordance with Section 1.18 of the WHW;
   • annually rendering accountability for the performance of the duties and exercise of the powers in the University’s management report.
2. The Supervisory Board consults with both the Central Works Council and the Central Student Council at least twice a year.
Article 9
1. The Supervisory Board is assisted by an official secretary. The official secretary performs the work for the Supervisory Board in a functionally independent manner, under the responsibility of the Supervisory Board. The Supervisory Board has a right of consent with regard to the appointment and dismissal of the official secretary of the Supervisory Board.
2. The Supervisory Board will draw up regulations regarding its working procedure.
3. The Supervisory Board and the Executive Board will make further arrangements on how to deal with a situation in which a dispute arises between the two bodies.

Article 10
1. The Supervisory Board is accountable to the Minister.
2. The Supervisory Board will provide the Minister with all requested information concerning its actions.
Chapter III The Executive Board

Sections 9.2, 9.3, 9.4, 9.5 and 9.6 of the WHW

Article 11

1. The Executive Board is charged with the management and administration of the University as a whole, without prejudice to the powers of the Supervisory Board.
2. The Executive Board performs the duties and exercises the powers conferred upon it pursuant to the WHW and with due observance of the provisions of the applicable Good Governance Code for Universities.
3. Following consultation with the dean concerned where applicable, the Executive Board sets out the main elements of the policy in relation to teaching, research and knowledge transfer for the benefit of society and operational management.
4. The Executive Board appoints and may reappoint, suspend and dismiss professors. The Executive Board will establish a professorial policy.
5. The chair of the Executive Board represents the University in and out of court.
6. The Executive Board may mandate a person, who may or may not be employed by the University, to exercise part of its powers, and will adopt a Standard Operational Management Mandate, which stipulates which officials are authorised to act as representatives, and subject to which conditions, under such a mandate.
7. The Executive Board will adopt Financial Management Regulations for the University, which serve as an overarching guideline for financial matters and lay down the basis for the financial processes within the University. In this context, the Executive Board will in any case adopt regulations for the management of the University’s financial resources, the Treasury Statute.
8. With regard to legal entities where there is managerial involvement, the Executive Board will establish guidelines on the accountability of those involved in the management of that legal entity on behalf of the University to the Executive Board, and subsequently of the Executive Board to the Supervisory Board.

Article 12

1. The Executive Board is accountable to the Supervisory Board.
2. The Executive Board will provide the Supervisory Board with all requested information concerning its decisions and other actions.
3. The Executive Board will provide the Minister with all requested information concerning the University.

Article 13

1. The Executive Board can establish guidelines as referred to in Section 9.5 of the WHW with a view to organising and coordinating the exercise by the dean of the powers with regard to:
   a. establishing the Faculty Regulations;
   b. establishing the Teaching and Examination Regulations and regularly assessing them;
   c. establishing the general guidelines for the pursuit of scholarship;
   d. establishing the faculty’s annual research programme;
   e. monitoring the implementation of the Teaching and Examination Regulations and the annual research programme, as well as regularly reporting on this to the Executive Board;
   f. forming the Examinations Boards and the Board for University Entrance Examinations, as well as appointing the members of these boards;
   g. carrying out the process of issuing (binding) study advice and referrals in the phase subsequent to the first year of a degree programme;
   h. establishing detailed rules concerning the manner in which exemptions can be obtained;
i. establishing admission requirements for Master’s programmes and issuing exemptions thereto;

j. entering into a joint arrangement on behalf of one or more degree programmes in conjunction with one or more deans from other faculties;

k. carrying out the selection process for small-scale and intensive programmes (which may or may not have higher tuition fees) and for special tracks within particular programmes focusing on achieving a more advanced level;

l. establishing the procedures and criteria concerning recognition of acquired competences.

2. The Executive Board can establish rules concerning operational management and can also issue instructions in relation to this.

3. The Executive Board will establish detailed rules concerning the management of personal data and archive records and concerning the manner in which information relating to the University is provided.

Article 14

1. The Executive Board will comprise a maximum of three members, among whose number is the Rector Magnificus.

2. The Rector Magnificus holds the position of professor at the University. The members of the Executive Board, including the Rector Magnificus, are appointed by the Supervisory Board.

3. The appointment of members of the Executive Board takes place on the basis of profiles adopted by the Supervisory Board, and published in advance, and is subject to a maximum term of appointment of four years. The Central Works Council and the Central Student Council will be given the opportunity to issue an opinion to the Supervisory Board concerning these profiles.

4. A member of the Executive Board can be reappointed no more than two times, with the maximum term of appointment for the consecutive appointments being twelve years.

5. The Supervisory Board will at least consult confidentially with the Executive Board and the deans and request advice from the Central Works Council and Student Council concerning the proposed decision to appoint, reappoint or dismiss a member of the Executive Board, including the Rector Magnificus, The request for advice will be issued at such a time that it can actually influence decision-making.

6. The Supervisory Board will appoint one of the members of the Executive Board to serve as chair of the Executive Board.

7. Members of the Executive Board can be dismissed during the course of their appointment if there are compelling grounds to do so.

8. Members of the Executive Board cannot simultaneously hold the following positions:
   a. member of the Supervisory Board;
   b. dean of a faculty;
   c. director or member of the board of a degree programme;
   d. chair of a department;
   e. director of an institute;
   f. member of the Supervisory Board or of the Executive Board of a different higher education provider.

9. The Executive Board will adopt regulations regarding its working procedure. The regulations may determine what decisions the Executive Board may take only after consulting the Supervisory Board. These regulations must be approved by the Supervisory Board.
Article 15
1. The Executive Board will adopt detailed rules concerning the composition and working procedure of the advisory councils referred to in Article 3.
2. The Senate provides solicited and unsolicited advice to the Executive Board on the key points of University policy in the field of education and academic practice, and on related matters concerning student policy and human resources policy. The Senate’s advice pertains primarily to strategic policy and quality policy. Preferably, the Senate should consist of professors currently employed at the University.
3. The University of Amsterdam Ethics Committee (AIEC) is a committee within the meaning of Section 1.7 of the WHW, and advises the Executive Board concerning guidelines with regard to the ethical aspects relating to the work performed at the University.
4. The University Committee on Education (UCO) is an advisory committee tasked with providing solicited and unsolicited strategic advice to the Executive Board and deans of faculties concerning education policy at the University.
5. The University Research Committee (UOC) is an advisory body tasked with advising the Executive Board concerning operational and strategic matters pertaining to research at the University.
6. The Central PhD Council (CPC) is an advisory committee tasked with providing solicited and unsolicited advice to the Executive Board and various central committees concerning PhD policy.
7. The Advisory Committee on Collaboration with Third Parties in Research supports researchers at the University in balancing academic freedom and (moral) responsibility in entering into research collaborations with public and private parties, in order to prevent misuse of research (results) as much as possible.

Article 15a
1. The Executive Board may appoint a student assessor. The Central Student Council will be involved in the recruitment and selection of the student assessor.
2. The student assessor will participate in deliberations concerning policy at the University, focusing in particular on education and student-related issues.
3. The student assessor will attend the Executive Board’s meetings, advise the Executive Board and place items on the administrative agenda. The student assessor will liaise with students within and outside the representative advisory bodies, serving as a central point of contact between the University’s administrators and the student community.
Chapter IV The faculties

Section 1 The dean

Sections 9.12, 9.13, 9.14 and 9.15 of the WHW

Article 16

1. The dean is charged with the general management of the faculty. The dean is also responsible for the management and organisation of the faculty with regard to teaching and the pursuit of scholarship as well as the other tasks and powers specified in the WHW.

2. The Executive Board appoints the dean for a period not exceeding four years and will establish the procedure to be followed for this purpose. The Executive Board will request the Faculty Works Council’s and the Faculty Student Council’s advice on this appointment, confidentially and in a timely fashion.

3. The dean can be reappointed no more than two times, with the maximum term of appointment for consecutive appointments being twelve years.

4. The dean may be suspended or dismissed by the Executive Board.

5. The dean holds the position of professor at the University.

6. The dean collaborates in the management of the University by engaging in consultation with the Executive Board with regard to preparing the Strategic Plan and the budget.

7. The dean is entitled to put forward proposals to the Doctorate Board for the conferral of honorary doctorates.

8. The dean will ensure an efficient and effective organisation of the faculty.

9. Without prejudice to the consultations with the Faculty Works Council, the Faculty Student Council and the Programme Committees, the dean will ensure a regular form of consultation on the faculty’s administrative affairs. In addition to the dean, at least one student -to be appointed by the dean- and/or the faculty student assessor will participate in said consultation. The dean adopts regulations regarding the composition of the consultation and the topics that will in any event be discussed. Prior to adoption, the dean will submit the regulations to the Faculty Works Council for its consent and to the staff and student representative advisory bodies for advice.

Article 17

1. The dean may mandate a person within the faculty to exercise part of the dean’s powers, with the exception of the right referred to in Article 16, sixth subsection, and will act in accordance with the Standard Operational Management Mandate, which stipulates which officials are authorised to act as representatives, and subject to which conditions, under such a mandate.

2. The dean may, with the permission of the Executive Board, mandate a person within the faculty to exercise part of the dean’s powers, with the exception of the right referred to in Article 16, sixth subsection. The Executive Board must be notified immediately of any such decision by the Dean, and the decision must be announced to the Faculty.

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3 Guidelines for recruitment and selection for senior positions.
Article 18
1. The Executive Board will charge the dean with exercising powers on behalf of the Executive Board relating to operational management within the faculty, and, to that end, will appoint a director of operations in accordance with the guideline for recruitment and selection for senior positions adopted by the Executive Board. In the Standard Operational Management Mandate, the Executive Board has determined whether and on what conditions the dean may delegate the dean’s powers to any person under the dean’s authority.
2. The Executive Board is entitled to amend or revoke the power delegated on the basis of the previous paragraph at any time and, without revoking the delegation, to exercise the power itself or assign it to someone else. With the exception of urgent cases, to be decided at the Executive Board’s discretion, decisions pursuant to the first sentence will only be taken after consultation with the dean.

Article 19
1. The dean and, with respect to operational management, the person referred to in the second sentence of Article 17, first subsection will provide the Executive Board with the requested information. They will also provide any requested information regarding operational management to any persons designated by the Executive Board. In the event this person is a person as referred to in the second sentence of Article 17, first subsection, this person will communicate the information provided to the Executive Board to the dean.
2. The dean is accountable to the Executive Board for the exercise of the dean’s powers.

Article 20
The dean ensures that collaboration between the departments and institutes of the University is coherent and focused on:
  a. the implementation of the relevant Teaching and Examination Regulations, the implementation of the research programmes of the faculties and institutes, and other activities relating to teaching, research and knowledge transfer for the benefit of society;
  b. the effective use of the funds made available to them;
  c. the sustainable development of the staff organisation, the academic disciplines within the faculties as well as the knowledge within those disciplines.

Section 2 Departments and Support Units

Article 21
1. A department is tasked with developing the respective academic discipline for which it was established and provides for the development and qualifications of the department members.
2. The members of the departments contribute to the activities of the Colleges, Graduate Schools and research institutes of the University.
3. The departments consist of academic staff.
4. The staff within the faculty that are not assigned to a department are part of one or more support units within the faculty.
5. The dean can decide that persons working at the faculty without being employed by the University, in order to work in the subject area of the department, will be deemed to belong to the department.
Article 22

1. Following consultation with the Executive Board, the dean will establish the departments belonging to the faculty by specifying them in the Faculty Regulations.
2. The dean will appoint a member of the academic staff – who must, in principle, hold the position of professor – as the department chair for a maximum term of four years. The department chair can be reappointed no more than two times, with the maximum term of appointment for the consecutive appointments being twelve years.
3. The dean has the power to suspend or dismiss the department chair.
4. Paragraph 4 of this chapter applies to the participation of members of the department in the activities of an institute.
5. The chair is accountable to the dean and will provide the dean with all the requested information.
6. The department chair is charged with the management and organisation of the department, including the regular performance appraisal of the department members and, if assigned to the chair, the other staff-related aspects of operational management.
7. The chairs provide the Executive Board with the requested information. They will communicate the information they provide to the Executive Board to the dean.

Section 3 Faculty institutes

Sections 9.21, 9.22 and 9.23 of the WHW

Article 23

1. A faculty has at least the following faculty institutes: research institutes, Colleges and Graduate Schools.
2. Colleges and Graduate Schools are charged by the dean with providing the Bachelor’s and Master’s programmes that form part of the University’s degree programmes. The dean will make further arrangements whereby the teaching component of doctoral programmes is assigned to Graduate Schools.
3. The Research Institutes are charged by the dean with conducting research that forms part of the Faculty’s research programme.
4. The dean may assign teaching activities that do not form part of a degree programme, research activities that do not form part of the faculty’s research programme and activities in a social service context to the faculty institutes.

Article 24

1. Faculty institutes will be established by means of Faculty Regulations.
2. The institutes are evaluated once every six years.4
3. The dean provides for the management and organisation of the faculty institutes. The Faculty Regulations set rules with regard to the management and operational management of the faculty institutes.

Article 25

1. The dean appoints the directors of the faculty institutes for a period of no more than four years. The directors can be reappointed no more than two times, with the maximum term of appointment for the consecutive appointments being twelve years.
2. The dean may suspend or dismiss the directors.

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4 In accordance with the Standard Evaluation Protocol developed by KNAW, NWO and VSNU.
University Regulations

3. The directors may not simultaneously hold the position of director of a College or a Graduate School.
4. The directors are accountable to the dean and will provide the dean with the requested information.
5. The directors will provide the Executive Board with the requested information. They will communicate the information they provide to the Executive Board to the dean.

Article 26
1. The dean may establish advisory councils for faculty institutes. The advisory councils comprise persons who are not employed within the faculty institute.
2. The dean appoints the members of the advisory councils following consultation with the relevant College or Graduate School directors.
3. The advisory councils provide solicited and unsolicited advice to the directors in question and the dean.

Article 27
no longer applicable

Article 28
1. A Graduate Studies Committee will be established within the faculty.
2. The Graduate Studies Committee is responsible for the training programme and for monitoring PhD programmes. In any event, the director(s) of the Graduate School(s) and the directors of the research institutes will sit on the Graduate Studies Committee.
3. The dean appoints the members of the Graduate Studies Committee following consultation with the directors referred to in the second paragraph of this Article.
4. The Graduate Studies Committee advises and supports the director(s) of the faculty, and where applicable, the interfaculty Graduate Schools on the training programme for doctoral programmes.

Section 4 Collaboration between Departments and Faculty Institutes

Article 29
1. The Executive Board may provide guidelines with regard to the conditions applicable to the participation of staff members in the activities of the faculty institutes.
2. The dean supervises the manner in which the department and the members contribute to the activities of the faculty institutes. To that end, the dean may provide guidelines and instructions with regard to the consultation referred to in the third paragraph.
3. The director of the faculty institute and the department chair jointly determine which staff members from the department participate in the activities of the faculty institutes and on what conditions. If they are unable to reach agreement, the dean of the faculty to which the department belongs will decide, after hearing the chair of the department and the director of the relevant institute.
4. In the case of individuals who do not belong to a department within the University, the dean decides which individuals will participate in the activities of the faculty institutes.
5. The dean will decide – where necessary, in consultation with the staff members concerned – which staff members will perform support tasks for the faculty institutes.
6. The director of the faculty institute will supervise the activities of the institute and provide information on the performance of each staff member to the chair of the department to which the staff member belongs.
Section 5  Research and Education

Sections 9.12, 9.14, 9.15, 9.18 and 9.38 of the WHW

Article 30

1. The dean adopts the annual research programme for the faculty after consulting the directors of the faculty research institutes.
2. The dean makes regular reports on this process to the Executive Board.

Article 31

1. The dean will adopt Teaching and Examination Regulations for each degree programme. Prior to adoption, the dean will submit these regulations to the Programme Committee for consent or advice in accordance with Section 9.18 of the WHW, to the Faculty Student Council for consent or advice, to the Faculty Works Council for advice in accordance with Section 7.38 of the WHW, and to the programme director, the Examinations Board, and the director or the College or Graduate School to which the programme belongs, for advice.
2. The dean regularly reviews the implementation of the Teaching and Examination Regulations. The dean will consult the annual assessment of these regulations by the Programme Committee for the purposes of this review. The dean will issue annual reports on this process to the Executive Board.
3. The dean sets further rules regarding the procedure for granting exemptions from the diploma requirements for gaining admission to the Master’s programmes or the examinations, or the combination of subjects associated with that diploma.
4. The dean informs the Executive Board of his or her intention to draft joint regulations relating to one or more degree programmes in conjunction with one or more deans from other faculties. The joint regulations will be determined subject to the approval of the Executive Board.

Section 6  Programmes

Section 9.11 of the WHW

Article 32

1. The University encompasses the degree programmes stated in Appendix C. This appendix is updated annually by 1 September at the latest in compliance with Section 9.11 of the WHW. The Executive Board will draw up detailed rules concerning the implementation of new degree programmes, the termination of existing programmes, the amendment of names of programmes and the manner in which the representative advisory bodies are involved in this.
2. The dean determines under which College or Graduate School a degree programme offered by the Faculty is placed. The dean determines which other Colleges or Graduate Schools are also charged with teaching part of the curriculum, as set out in the Teaching and Examination Regulations. The dean appoints a director for each degree programme following consultation with the director of the College or the Graduate School to which the degree programme belongs.
3. The dean may appoint the same director for more than one degree programme. The dean may appoint the director of the College or the Graduate School as director of one or more of the degree programmes belonging to the College or Graduate School in question. In the event that one degree programme belongs to a College or Graduate School, the director of the respective College or Graduate School also serves as the programme director.
4. The programme directors are appointed for a maximum term of four years and can be reappointed no more than two times, with the maximum term of appointment for the consecutive appointments being twelve years.
5. The dean may suspend or dismiss the director.
6. The programme director falls under the authority of the director of the College or Graduate School to which the degree programme belongs.
7. The Faculty Regulations set detailed rules with regard to the management of the degree programmes.

Article 33

1. The programme director is charged with coordinating the execution of the programme curriculum, and in consultation with the director of the relevant College or Graduate School and the department chair, the programme director determines which individuals will teach the programme’s course components.
2. If and to the extent that part of the degree programme also forms part of, or grants admission to another degree programme, the director will not exercise the powers referred to in the first paragraph until after consulting the director of the other programme.
3. The programme director is directly accountable to the director of the College or Graduate School in question and will provide the dean and the director of the College or Graduate School with the requested information.

Article 34

1. The dean establishes the Examinations Board and the Board for University Entrance Examinations for each degree programme or group of degree programmes.
2. The dean will appoint the members of the boards referred to in the first paragraph for a term of no more than three years, with the possibility of reappointment. The total term of office is a maximum of nine years.
3. The dean may suspend and dismiss the members of the boards referred to in the first paragraph.
4. The boards and their members provide the dean and the programme director with the requested information.
Chapter V  Interfaculty Colleges, Graduate Schools and Other Institutes

Article 35

1. Interfaculty Colleges, Graduate Schools and research institutes, in addition to the other interfaculty and university institutes, are established by the Executive Board following CBO consultations by means of specification in Appendix B, which forms part of these Regulations. The institute will be established for a period not exceeding ten years.

2. One faculty will be appointed as the lead organisation for interfaculty Colleges, Graduate Schools and research institutes. This faculty is specified in Appendix B.

3. The dean of the faculty specified in relation to the interfaculty Colleges, Graduate Schools and research institutes listed in Appendix B provides for the management, organisation and operational management of the institute concerned. Article 23 applies by analogy. If it is a research institute, after consulting the director of the institute, the dean will adopt the research programme for the institute. If it is a College or Graduate School, the dean of the lead faculty will also determine which Works Council, Student Council and Programme Committee are entitled to the relevant rights to participate in decision-making.

4. The Executive Board or, in the event that a faculty is specified for the institute in Appendix B, the dean of that faculty provides for the management, organisation and operational management of the university institute referred to in Appendix B. Article 23 applies by analogy. If it is a university research institute, after consulting the director of the institute, the Executive Board or the dean respectively will adopt the research programme for the institute.

5. If and in so far as the dean considers it undesirable or impossible to apply Articles 23-28 and the Faculty Regulations analogously in exercising the powers referred to in the third and fourth paragraphs, the dean will consult with the Executive Board.
Chapter VI  Executive Staff and the shared service units

Article 36

1. In order to support the Executive Board, the faculties and other units that form part of the University and to provide services to students and members of staff, the University has an Executive Staff and the shared service units, jointly referred to as the Central Units.

2. The Executive Board will determine the duties, size and organisation of the Central Units referred to in the preceding paragraph.
Chapter VII  The Doctorate Board and the Central PhD Council

Sections 7.19 and 9.10 of the WHW

Article 37
1. The Doctorate Board comprises the deans and is chaired by the Rector Magnificus. Following consultation with the Rector Magnificus, the dean may appoint one of the professors at the faculty as his or her deputy.
2. The Doctorate Board is responsible for the award of doctorates on behalf of the University.
3. Upon nomination by a dean, the Doctorate Board is entitled to confer honorary doctorates to natural persons in recognition of outstanding contributions.
4. Prior to the conferral of honorary doctorates, the Doctorate Board will conduct a hearing with the Executive Board.

Article 38
Following consultation with the Central PhD Council, the Doctorate Board will establish the Doctorate Regulations with due consideration for the provisions in law relating thereto. These regulations will provide for the following:

a. how and by whom a request for admission to the doctoral programme and the designation of a supervisor or co-supervisor can be submitted, and how decisions are made;
b. the procedure with regard to the preparations for the attainment of the doctorate and the actual conferral of the doctorate, including the duties and powers of all parties who are or may be involved in the process of the attainment of this doctorate;
c. the facilities concerning the arbitration of disputes that may arise with regard to the preparations for the attainment of the doctorate and the actual conferral of the doctorate.

Article 39
The Executive Board will appoint a Central PhD Council. In addition, the Executive Board will specify detailed rules concerning the composition, the duties and the working procedure of the Central PhD Council.
Chapter VIII  Participation in decision-making by staff and students

Sections 9.30 up to and including 9.38b of the WHW

Article 40

1. Pursuant to Section 9.30, first subsection under a of the WHW, the right of staff of the University to participate in decision-making is exercised in accordance with the Dutch Works Councils Act (Wet op de Ondernemingsraden).

2. The Faculty Works Council and the Central Works Council are given the opportunity to exercise participation rights with regard to a proposed decision to adopt a covenant. The Dutch Works Councils Act applies by analogy.

3. The Central Works Council is given the opportunity to issue advice on the University budget. The Dutch Works Councils Act applies by analogy.

4. The Central Works Council is given the opportunity to issue advice before a decision to appoint or dismiss a member of the Executive Board is taken by the Supervisory Board. The Dutch Works Councils Act applies by analogy.

5. The Central Works Council is given the opportunity to issue advice to the Supervisory Board concerning the profiles of members of the Executive Board and of members of the Supervisory Board. The Dutch Works Councils Act applies by analogy.

6. The Faculty Works Council is given the opportunity to issue an opinion on any proposed decision by the director to appoint or dismiss directors of an institute and department chairs. The Dutch Works Councils Act applies by analogy.

7. The Joint Works Council is given the opportunity to issue an opinion concerning any proposed decision by the director to appoint or dismiss a director of a shared service unit and the Secretary of the University. The Dutch Works Councils Act applies by analogy.

8. The Faculty Regulations will specify detailed rules concerning the participation rights of the Faculty Works Council concerning every proposed decision by the dean to:
   - adopt and amend Teaching and Examination Regulations;
   - adopt and amend the faculty research programme or the research programme of an interfaculty or a university institute;
   - adopt and amend a faculty strategic plan.

   The Dutch Works Councils Act applies by analogy.

9. Any proposed decision to adopt or amend the Faculty Regulations requires the consent of the Faculty Works Council. The Dutch Works Councils Act applies by analogy.

10. Without prejudice to the provisions of the previous paragraphs, other participation rights may be granted to the Central Works Council or the Works Council pursuant to Section 32 of the Dutch Works Council Act.

Article 40a

1. The Executive Board will establish a Joint Works Council (GOR) for the Central Service Units to represent the interests of the staff working at these Central Units.

2. The right to participate in decision-making referred to paragraph 1 is exercised in accordance with the Dutch Works Councils Act. To this end, the Secretary of the University and the Joint Works Council will, in a joint consultation at the beginning of each term, draw up further rules in a covenant on the way in which this participation is to be exercised.
Article 41

1. Pursuant to Section 9.30, third subsection of the WHW, the Executive Board will adopt Regulations for Student Participation in Decision-Making, which will specify general rules concerning how students can exercise their right to participate in decision-making at the University and the faculties.

2. The Regulations for Student Participation in Decision-Making are subject to the approval of the Supervisory Board.

3. The Central Student Council Regulations specify detailed rules concerning how participation rights are exercised within the Central Student Council. The Central Student Council Regulations are adopted by the Executive Board after obtaining the consent of at least two-thirds of the members of the Central Student Council.

4. The Faculty Regulations provide further rules regarding the way in which students can exercise their right to participate in decision-making at the faculties. Any proposed decision to adopt or amend the Faculty Regulations requires the consent of the Faculty Student Council.

Article 42

1. A Joint Meeting comprising the members of the Central Works Council and the Central Student Council is affiliated with the University.

2. The Joint Meeting is authorised to issue proposals to the Executive Board concerning the University Regulations. The Executive Board will issue a written and substantiated response to these proposals to the Joint Meeting within thirty working days.

3. The Joint Meeting is authorised to invite the Executive Board at least twice a year to discuss proposed policy, based on an agenda prepared by the Joint Meeting.

4. In accordance with Section 9.30a of the WHW, any decision to be made by the Executive Board with regard to the adoption or amendment of the following requires the prior consent of the Joint Meeting:
   - the Strategic Plan referred to in Section 2.2 of the WHW, which in any event will include a description of the contents and the specification of the proposed policy for the institution throughout the duration of the Strategic Plan;
   - the design of the quality assurance system in accordance with Section 1.18 of the WHW, in addition to the proposed policy in the light of the results of the quality assessment;
   - these University Regulations;
   - the main elements of the annual budget as included in the framework letter and the draft budget and in which, in any event, attention is paid to the intended distribution of the resources between the faculties and service units, including across the policy areas of education, research, accommodation, investment and staff.

5. The Joint Meeting Regulations establish detailed provisions concerning matters in which the Joint Meeting has the right of consent, the manner in which the Executive Board provides information to the Joint Meeting and the periods within which decisions to either grant or withhold consent must be made. The Regulations prescribe how the power referred to in paragraph 3 is to be exercised, including the minimum period within which the invitation to the meeting to the Executive Board can be issued. In the event that the numbers of members of the central representative advisory bodies for staff and students are not equal, the Regulations will also establish the method that will be used to ensure both demographics have equal influence on the decision-making process within the Joint Meeting.

6. The Joint Meeting Regulations will be established by the Executive Board after obtaining the consent of at least a two-thirds majority of the voting members of the Joint Meeting.
Article 42a

1. Each faculty will have at least one Programme Committee. One half of the members of the Programme Committee will be students enrolled in the programme(s) at the faculty in question. The Programme Committee must comprise at least one student and one member of staff from each programme.

2. The composition of the Programme Committee will be determined via elections or via another method specified in the Faculty Regulations.

3. The Programme Committee has the rights and duties specified in the WHW, which includes the duty to provide advice on promoting and safeguarding the quality of the degree programme. For this purpose, the Programme Committee will be given the opportunity to issue advice to the programme director, the College/Graduate School director and the dean concerning all matters, including policy-making, relating to the education provided within the programmes in question.

4. In so far as duties conferred upon the programme director or the dean pursuant to the WHW are mandated to the College/Graduate School director, the Programme Committee retains the right of approval and right to be consulted that follow from Section 9.18 of the WHW.
Chapter IX  Legal Protection of Staff, Students and PhD Students

Sections 7.59a up to and including 7.63a of the WHW

Section 1  Safe working and study environment, academic integrity, ombudsperson and confidential advisers

Article 43
1. The Executive Board strives to establish a safe study and working environment for staff, students and PhD students.
2. The Executive Board is responsible for adequate legal protection.
3. The Executive Board will establish a Code of Conduct.
4. The Executive Board will adopt Regulations for Academic Integrity, and appoint an Academic Integrity Committee to investigate complaints concerning academic integrity, and provide the Executive Board with advice in this regard.
5. The Executive Board will appoint an Ombudsperson who will occupy an independent position with respect to the Executive Board and to whom reports can be made in the event an independent, neutral and confidential investigation is required in order to promote social safety in the working and/or study environment.
6. The Ombudsperson can also initiate investigations on their own initiative.
7. The Executive Board will establish Ombudsperson Regulations that establish detailed rules concerning how and by whom reports can be made, in addition to the working procedure of the Ombudsperson and the processing of such reports.
8. The Secretary General of the University and the deans will each appoint at least one Confidential Adviser to whom students and staff can turn in the event they are directly or indirectly affected by inappropriate conduct.
9. The Executive Board will establish Confidential Adviser Regulations.
10. In order to create a safe environment for everybody within the University of Amsterdam’s buildings and grounds, the Executive Board will establish detailed rules concerning the use of the University’s buildings, grounds and other facilities and concerning the enforcement of these rules.
11. Any proposed decision to adopt or amend the code and regulations referred to in paragraphs 3, 4, 7, 9 and 10 requires the approval of the Central Works Council and the Central Student Council.

Section 2  Complaints

Article 43a
1. The Executive Board will ensure proper processing of complaints concerning its own conduct and the conduct of others under the responsibility of the Executive Board.
2. The Executive Board will establish a Complaints Committee that issues advice to the Executive Board concerning the processing of complaints submitted by members of staff, students and PhD students.
3. The Executive Board will establish regulations, including detailed rules, for the processing of complaints. The provisions in Chapter 9 of the General Administrative Law Act apply. Any proposed decision to adopt or amend these Regulations requires the approval of the Central Works Council and the Central Student Council.
4. Complaints submitted to the facility in the manner specified in Article 44 will be forwarded to the complaints coordinator of the faculty, unit or body to which the complaint is directed; to the Complaints Committee; or to the Executive Board.
5. Complaints as referred to in the fourth paragraph that are not sufficiently processed in the eyes of the party that submitted the claim, or not processed at all, will be forwarded to the Executive Board for further processing.

Section 3 Digital Service Desk for Legal Protection of Students

Article 44

1. Parties may submit a complaint, objection or appeal against a decision made by a university body or the lack of a decision, pursuant to the WHW and regulations based on the WHW, to a facility that has been established in accordance with Section 7.59a of the WHW. This facility is a digital service desk. In this regard, the term ‘parties’ could refer to: students, prospective students, former students, external students, prospective external students or former external students.

2. Complaints, appeals and objections can be submitted in either Dutch or English to the digital service desk via student.uva.nl/klacht-bezwaar-beroep.  

3. The facility, for which the Head of Legal Affairs is responsible, will confirm receipt of the complaint, appeal or objection in writing to the party who submitted it and forward the complaint, appeal or objection to the individual or body authorised to process it further. The date on which the facility receives the complaint, appeal or objection is recorded as the official submission date thereof.

4. The party who submitted the complaint, appeal or objection can request a provisional remedy or fast-tracked handling of their appeal or objection in the event a pressing interest that requires such a measure. In each specific case, the authorised body will evaluate whether the interest reported by the party who submitted the complaint, appeal or objection constitutes a pressing interest.

Article 44a

1. The Executive Board will establish an Examination Appeals Board in accordance with Section 7.60 of the WHW.

2. The Examination Appeals Board is authorised to make decisions as referred to in Section 7.61, first subsection of the WHW.

3. The Examination Appeals Board will establish Rules of Procedure.

Article 44b

1. The Executive Board will establish an Arbitration Committee for Student Objections as referred to in Section 7.63a of the WHW for the purposes of processing objections submitted by students.

2. Objections against a refusal or termination of enrolment (known as *iudicium abeundi*) in accordance with Section 7.42a of the WHW, will be processed by an Arbitration Committee for Iudicium Abeundi.

3. The Arbitration Committee for Student Objections consists of an external chair and at least two members, who will be appointed by the Executive Board.

4. The Arbitration Committee for Student Objections issues advice to the Executive Board on objections against decisions or the lack of decisions, pursuant to the WHW and regulations based on the WHW, other than those referred to in Section 7.61 of the WHW.

5. The Executive Board will decide after receipt of the complaint, contrary to Section 7.10, third subsection of the General Administrative Law Act, within ten weeks, without prejudice to the decisions pursuant to the procedure referred to in Section 7.63a, fourth subsection of the Act.

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5 See also Articles 44d, 44a and 44b.
Section 4  Legal Protection for Members of Staff, PhD Students and Other Stakeholders

Article 44c

1. The Executive Board will establish local Arbitration Regulations for the purposes of implementing the Sectoral Arbitration Regulations for Dutch Universities (Sectorale Geschillenregeling NU) under Article H.4 of the Collective Labour Agreement for Dutch Universities.

2. In accordance with these regulations, members of staff with an employment contract with the University under the current Collective Labour Agreement for Dutch Universities (CAO NU) are entitled to submit a request to bring disputes before the Arbitration Committee for Members of Staff.

3. Members of staff, PhD students and other stakeholders can object in writing against decisions within the meaning of the Dutch General Administrative Law Act taken by or on behalf of the Executive Board that directly affect their own interests, unless they have recourse to another remedy by law. Such objections can be submitted to the Executive Board.

4. The Executive Board will respond to objections in writing subject to the provisions in the Dutch General Administrative Law Act.
Chapter X

no longer applicable
Chapter XI    Special Chairs

Sections 7.19 and 9.10 of the WHW

Article 45

1. Following consultation with the Doctorate Board, the Executive Board may authorise a legal entity with full legal capacity to establish a Special Chair at the University. The decision will specify the faculty and the academic discipline within which the professor appointed to the Special Chair will teach and conduct research.

2. The decision to authorise the establishment of the Special Chair will be in response to a written and substantiated request thereto issued by the Management Board of the legal entity in question. Following mediation by the dean, the request will be forwarded to the Executive Board accompanied by the articles of association of the legal entity submitting the request and documents proving that the legal entity can and will bear the cost of maintaining the chair for the specified period.

3. The Management Board as referred to in the previous paragraph will provide the Executive Board with all necessary information concerning the Special Chair established by this Management Board.
Chapter XII  
Suspension and Nullification of Decisions

Article 46 
The Executive Board’s power to suspend and nullify decisions made by the dean as referred to in Section 9.24 of the WHW will not be exercised until the dean who made the decision that is subject to said suspension or nullification is granted a hearing and given the opportunity to replace the decision in question with another decision within a period of three weeks, with the exception of all cases deemed by the Executive Board to constitute immediate urgency.
Chapter XIII Final and Transitional Provisions

Article 47

1. These Regulations can be amended by order of the Executive Board. Such an order can only be issued with the prior approval of the Joint Meeting and the approval of the Supervisory Board.

2. The Executive Board will decide on any exceptional cases that are not provided for in the Regulations. In such cases, the Joint Meeting and the Supervisory Board will be informed of this matter in a timely fashion.

3. These Regulations may be referred to as the ‘University Regulations’. The Regulations will enter into force on the day that they are approved by the Supervisory Board.
Appendix A  Faculty Structure

A1
The University comprises the following faculties:
- The Faculty of Humanities;
- The Faculty of Law;
- The Faculty of Medicine (a collaboration with the Academic Medical Centre Amsterdam (AMC), assigned to the AMC, or its legal successor);
- The Faculty of Economics and Business;
- The Faculty of Science;
- The Faculty of Social and Behavioural Sciences;
- The Faculty of Dentistry (a collaboration with the Faculty of Dentistry at VU University Amsterdam, based at the Academic Centre for Dentistry Amsterdam (ACTA)).
Appendix B  Institutes as referred to in Chapter V

The University comprises the following research institutes as referred to in Chapter V:

- the Institute for Logic, Language and Computation. Pursuant to Article 35, third and fourth subsections, the dean of the Faculty of Science will provide for the management, organisation and operational management of the institute;
- the University of Amsterdam Institute for Advanced Study. Pursuant to Article 35, fourth subsection, the Executive Board will provide for the management, organisation and operational management of the institute.
Appendix C  Specification of programmes established within the faculties

List in Excel available via Academic Affairs.