



Information for prospective chairs at the Faculty of Humanities

Organisation of teaching

The Faculty of Humanities offers a wide range of Bachelor's and Master's programmes taught in either English or Dutch. The Faculty's Bachelor's programmes are taught within the College of Humanities, while Master's and doctorate programmes are administered by the Graduate School for Humanities (see www.studiegids.uva.nl).

Organisation of research

The wide range of research in the Faculty of Humanities is organized in six research schools within the Amsterdam Institute for Humanities Research covering six important research areas: The Amsterdam Center for Language and Communication (ACLC); the Amsterdam School for Regional, Transnational and European Studies (ARTES); the Amsterdam School for Cultural Analysis (ASCA); Amsterdam School of Historical Studies (ASH); the Amsterdam School for Heritage, Memory and Material Culture (AHM); and the Institute for Logic, Language and Computation (ILLC), which is an interfaculty research institute of the Faculty of Humanities and the Faculty of Science.

Each school has its own research programme. Research schools are also the home base for PhD students, who interact with each other and with senior members in the research groups that make up the research school. The research groups do not only carry out their own research programme, they also organize lectures, workshops, and conferences.

The Faculty also participates in a number of (university-wide) research priority areas. For further information about the Faculty research programme, please see: <http://aihr.uva.nl/>.

Profile

The new professor has a broad international orientation on the domain, demonstrated by a prominent role in relevant international networks and intensive contacts with leading institutes in the chair's field of practice. They have completed doctoral work on a topic within a relevant discipline and have demonstrated a high quality of scholarly research through publications, research reports and proven research management experience. The professor has considerable experience (preferably including international) in an academic teaching environment, including supervision of students and doctoral candidates. They have an eye for transparency, diversity, inclusivity, social safety, and good research practice. They are able to demonstrate familiarity and affinity with ICT developments relevant to teaching and research. In keeping with University policy, candidates preferably have at least three years of academic work experience at a university or research institute other than the UvA.

Distribution of tasks

Appointment of a professor at the Faculty of Humanities includes 60% teaching (including supervision, teaching-related research, administrative duties) and 40% research. These are normative percentages, which do not reflect each year's individual workload. Within the percentage for teaching, the time for PhD supervision is allotted according to a separate procedure which takes into account the number of PhD candidates actually supervised and which for new professors, who do not yet have UvA-PhDs to supervise, provides some time to acquire PhDs.



FACULTY OF HUMANITIES

Teaching

Where teaching is concerned, the new professor is responsible for developing and maintaining a high-quality and appealing range of courses which satisfies the curricular aims. They do this in coordination with the other staff members of the programme and those of related study programmes. They ensure that teaching programmes respond to society's demand for graduates capable of participating in the popularisation of academic knowledge. The candidate shows willingness to collaborate with other educational units both within the University and at other higher education institutions. In view of the Faculty's general policy that academic staff should be capable of flexible deployment, the new professor is prepared to teach in an interdisciplinary context as well as outside their direct field of expertise.

The successful candidate has teaching experience at all levels of university education and in all forms employed at the UvA (seminars, lectures and supervision of dissertations, doctoral theses and work experience placements) and also of the assessment methods associated with each of these. They possess teaching and educational skills of a high order and an approachable personality and manner. These competences are confirmed by the Dutch University Teaching Qualification BKO (Basiskwalificatie Onderwijs); candidates who do not have this qualification are expected to acquire it immediately after their appointment. The candidate has a fluent command of English and preferably a good command of Dutch. Any appointee lacking this level of linguistic competence is expected to acquire it within two years of taking up the post. The Faculty will assist in this matter (see below).

Research

The importance that the Faculty attaches to the chair is reflected in the standards set for candidates in terms of research experience. The new professor must be able to demonstrate a thorough knowledge of the field by reference to major contributions to international discussions in the broad domain and to past publications, including articles in international academic journals and anthologies, as well as to contributions to the wider public debate.

In addition, the successful candidate is expected to undertake new research, including not only projects involving partners outside the department and Faculty of Humanities, but also targeted new contributions to national research programmes and networks. They have a successful track record in acquiring external research funding (through NWO, ERC, or private sector). Further duties include the supervision of doctoral students and postdocs, of which candidates are expected to possess experience relevant to the exercise of these responsibilities. In addition, the new professor is expected to maintain close contacts with the field, or to be in a position to establish such contacts.

Administrative/managerial tasks

The professor is assigned administrative responsibility for staff. First and foremost, this requires inspiring and supportive team leadership. By encouraging staff and providing constructive criticism, the new professor helps to advance the quality and effectiveness of University teaching and research. Specific means of achieving this include regular team meetings with capacity group staff and annual consultations and assessment interviews.

In addition, the new professor is expected to undertake general administrative and organisational duties both within and outside the Faculty. Substantial evidence of practical experience in these areas is extremely desirable.



FACULTY OF HUMANITIES

Learning Dutch

All employees of the Faculty of Humanities have a good knowledge of the Dutch language (in word and spoken). If newly appointed professors are not fluent in Dutch, they are expected to pass the state examination for Dutch as a Second Language programme II within two years of the employment contract.

Newly appointed professors will be assisted in this matter by the Faculty. They can attend an intensive course in Dutch at the expense of the University at the Institute for Dutch language education (INTT: <http://intt.uva.nl>).

Failure to obtain/furnish a certificate will delay the conversion of an appointment into a permanent appointment or (if the employee already has a permanent employment contract) lead to a negative assessment on aspects of the job duties for which proficiency in the Dutch language is deemed a requisite.

UvA professorial appointments policy

More information about the UvA HR policy regarding professors, professor appointment variants, emeritus policy, academic integrity, ancillary activities and intellectual property can be found in the document Professorial Appointments Policy on the UvA website: <https://www.uva.nl/en/about-the-uva/policy-and-regulations/policy/education-policy/professorial-appointments-policy/professorial-appointments-policy.html>.

Information about the Procedure for the appointment of professors at the Faculty of Humanities can be found here: <https://medewerker.uva.nl/en/humanities/policy/hr-policy/professorial-appointments.html>.