

# Nathan Betancourt

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## Academic Employment

### **Amsterdam School of Business, University of Amsterdam**

Amsterdam, The Netherlands

Assistant Professor

*Aug 2014-now*

### **University of Lugano, Lugano Switzerland**

Post-Doctoral research fellow

*Sept 2012 – Aug 2014*

## Education

### **Rotterdam School of Management, Erasmus University**

Rotterdam, The Netherlands

PhD in Management

*June 2012*

### **Rutgers University-Newark, Newark, NJ, USA**

M.S. in Global Affairs

*September 2008*

Juris Doctorate (J.D.)

*September 2007*

### **Brandeis University, Waltham, MA, USA**

B.A. in History, Classical History and Archaeology

*June 2002*

## Publications

Nathan Betancourt and Filippo Carlo Wezel. 2016. "The Social Credibility of Social Climbing: Inter-firm Mobility and the Status Dynamics of International Law Firms in Hong Kong, 1998 – 2008." *Organization Science*, December 2016.

### **Manuscripts Under Review & Working Papers (Available Upon Request)**

"Rules as Reminders: Formal Rules and Organizational Memory" by *Nathan Betancourt*, Sergey Osaddichy, & Pursey Heugens (Revise & resubmit, *Organization Studies*)

"The Perception of Status: Network Position and Hierarchical Ranking" by *Nathan Betancourt*, Balazs Kovacs, & Sarah Otner (Under review, *Network Science*)

"Evaluating the Categorical Discount: An Experimental Investigation of Category Spanning" by *Nathan Betancourt*, Inga Hoever, Jeroen Kuilman, & Filippo Wezel.

Best International Paper Nomination, Academy of Management, OMT Division 2013

Fitting In by Standing Out: Categorical Position and Inter-firm Mobility” by *Nathan Betancourt*, Jeroen Kuilman, & Michel Landers.

“Institutional Persistence Paths: The Role of Disruptions and Maintenance” by *Nathan Betancourt*, Sergey Osadichy, & Pursey Heugens.

### Conference Presentations (Selected)

“The Social Credibility of Social Climbing.”

Academy of Management, Vancouver CA

2015

Oxford Conference on Professional Service Firms, Oxford U.

2013

“Evaluating Negative Evaluation: An Experimental Study of Category Spanning.”

Organizational Ecology Conference

2014

Academy of Management, Orlando FL

2013

“Not all Institutions are created equally: Analyzing Success and Failure in the Institutionalization of Private Actor International Business Regulations.”

Academy of International Business, Istanbul Turkey

2013

“Private Actor International Business Regulation: Do Private Rules resemble Public Laws?”

European Group of Organization Studies (EGOS), Helsinki, Finland

2012

“Fitting In by Standing Out.”

Wharton Conference on Labor Markets, Philadelphia PA

2011

OMT Division Doctoral Consortium,

Academy of Management, SanAntonio, TX

2011

“Organizational Status and Inter-firm Mobility among Transnational Law Firms in Hong Kong.”

Academy of Management, Montreal, CA

2010

IM Division Doctoral Consortium,

Academy of Management, Montreal CA

2010

### Invited Presentations

2017: SKEMA Business School,

2013 Cambridge University, Ludwig Maximillian Universitrat, Universitat Pompeu Fabra,

Tilburg University, University of Gronigen

2011

Harvard Law School

## Teaching Experience

University of Amsterdam

2016	Strategy & Organization Design	(M.S. Strategy)
	Business Theories in Perspective	(M. Phil)
2015	Strategy & Organizations	(Pre-master program)
	Research Methods	(Executive Students)

Rotterdam School of Management, Erasmus University

2010	Chinese Economy and Business (M.S. Elective)
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## Grants & Awards

ERIM Research Grant (Erasmus University)	2009 - 2011
Marvin Sorenstein Scholarship (Rutgers University)	2005 - 2006

## Non-Academic Employment

### Law clerk

Sirkis & Lavery	2006
UBS	2005-2006

### Judicial Extern

U.S. Court of International Trade	2006
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## Academic Service

*Organizer*, Experimental Laboratory Amsterdam Business School

*Ad hoc reviewer*, Academy of Management Journal, Organization Science