#### Prof. dr. Joris Ebbers

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#### **Biography**

Prof. dr. Joris Ebbers is Professor of Entrepreneurship and Innovation at Luiss Business School in Rome and the Academic Dean of its Hub in Amsterdam. Before joining Luiss Business School he was Associate Professor of Entrepreneurship and Innovation at the Amsterdam Business School. There he was also Deputy Head of the Entrepreneurship and Innovation section and co-founder of the Entrepreneurship and Management in Creative Industries (EMCI) specialization in the MSc in Business Administration. His research and teaching focuses on strategy, entrepreneurship, and management, especially in the context of cultural/creative industries and start-ups/scale-ups. His research is published in leading academic journals, including Journal of Business Venturing, Entrepreneurship Theory and Practice, Harvard Business Review, Organization Studies, Technovation, Journal of Cultural Economics, Journal of Digital Media & Policy, International Journal of Research in Marketing, Strategic Organization, Human Relations, and European Management Review. He was a visiting scholar at New York University Stern School of Business, Bayes Business School London, University of Bologna, RMIT, Freie Universität Berlin, and the University of Melbourne. Finally, he is a member of the board of reviewers of Journal of Business Venturing.

#### **Current positions**

2021-	Full Professor of Entrepreneurship and Innovation Luiss Business School, Rome
2021 -	Academic Dean  Luiss Business School Amsterdam Hub
2021 -	Visiting Professor  University of Amsterdam Business School

# **Education** 2005 - 2009Economics and Business Administration, Ph.D. University of Amsterdam 1999 - 2004Political Science, major International Relations, BSc., MSc. University of Amsterdam 2001 Information and Communications Management (student exchange) National University of Singapore 1996 - 1998Social and Cultural Science, First year BSc. VU University Amsterdam Past positions 2015 - 2021Associate Professor of Entrepreneurship and Innovation University of Amsterdam Business School 2015 - 2021Deputy Head of the Entrepreneurship and Innovation section University of Amsterdam Business School 2012 - 2015Assistant Professor of Strategy and Entrepreneurship University of Amsterdam Business School 2009 - 2012Postdoctoral Researcher Cultural Entrepreneurship and Management University of Amsterdam Business School 2005 Trainee at the Radio Spectrum Policy unit of the DG Information Society and Media European Commission, Brussels 2004 - 2005Junior strategy consultant Stratix Consulting, Amsterdam 2000 - 2004Film and TV production assistant and location manager Freelance, Amsterdam

#### Visiting scholar positions

2024	University of Melbourne, Australia
2018	Freie Universität, Berlin, Germany
2015	RMIT, Melbourne, Australia
2013	University of Bologna, Italy
2011	Bayes Business School, London, UK
2008	NYU Stern School of Business, New York, USA

#### **Publications**

Becker, K., Ebbers, J.J. & Engel, Y. (in press). Going online: Peer entrepreneur networks in a startup accelerator before and during the Covid-19 pandemic, *Technovation*.

Becker, K., Ebbers, J.J. & Engel, Y. (2023). Network to passion or passion to network? Disentangling entrepreneurial passion selection and contagion effects among peers and teams in a startup accelerator, *Journal of Business Venturing*. *38(4)*, *1-22*. <a href="https://doi.org/10.1016/j.jbusvent.2023.106299">https://doi.org/10.1016/j.jbusvent.2023.106299</a>

Tomaselli, A., Deichmann, D. & Ebbers, J. J. (2022). What makes creative partnerships work. *Harvard Business Review*, October 28, online edition. [link]

Tomaselli, A., Ebbers, J. J., & Torluccio, G. (2022). Investments in nascent project-based enterprises: The interplay between role-congruent reputations and institutional endorsement. *Organization Studies*, 43(4), 595-622. <a href="https://doi.org/10.1177/0170840621994521">https://doi.org/10.1177/0170840621994521</a>

Idiz, D.R. Irion, K., Ebbers, J.J., Vliegenthart, R. (2021). European audiovisual media policy in the age of global video on demand services: A case study of Netflix in the Netherlands. *Journal of Digital Media & Policy*, 12(3), 425-449. https://doi.org/10.1386/jdmp\_00070\_1

Ebbers, J.J., Leenders, M.A.A.M., Augustijn, J.E. (2021). Relationship value benefits of membership programs for museums beyond fees: From cross-buying to new member recruitment. *European Management Review*, 18(4), 418-432. <a href="https://doi.org/10.1111/emre.12465">https://doi.org/10.1111/emre.12465</a>

Kackovic, M., Bun, M.J.G, Weinberg, C.B., Ebbers, J.J. & Wijnberg, N.M. (2020). Third-party signals and sales to expert-agent buyers: Quality indicators in the contemporary visual arts market. *International Journal of Research in Marketing*, *37(3)*: 587-601, <a href="https://doi.org/10.1016/j.ijresmar.2019.11.001">https://doi.org/10.1016/j.ijresmar.2019.11.001</a>

Ebbers, J.J. (2019). Teaching case: *Radically Open Security*. Teaching case for entrepreneurship programs at the 3<sup>rd</sup> year BSc., MSc. or post experience level, <a href="https://entrepreneurshipcases.amsterdam/ros">https://entrepreneurshipcases.amsterdam/ros</a>

Ebbers, J.J. & Wijnberg, N.M. (2019). The co-evolution of social networks and selection system orientations as core constituents of institutional logics of future entrepreneurs at school. *Journal of Business Venturing*, 34(3): 558-577, <a href="https://doi.org/10.1016/j.jbusvent.2018.12.005">https://doi.org/10.1016/j.jbusvent.2018.12.005</a>

Ebbers, J.J. & Wijnberg, N.M. (2017). Betwixt and between: role conflict, role ambiguity and role definition in project-based dual leadership structures, *Human Relations*, 70(11): 1342–1365, <a href="https://doi.org/10.1177/0018726717692852">https://doi.org/10.1177/0018726717692852</a>

Ebbers, J.J. (2017). Teaching case: *Metrica Sports*. Teaching case for entrepreneurship programs at the 3<sup>rd</sup> year BSc., MSc. or post experience level, <a href="https://entrepreneurshipcases.amsterdam/metricasports">https://entrepreneurshipcases.amsterdam/metricasports</a>

Ebbers, J. J. (2014). Networking behavior and contracting relations among entrepreneurs in business incubators. *Entrepreneurship Theory & Practice*, 8(5): 1159-1181, https://doi.org/10.1111/etap.12032

Ebbers, J. J., N. M. Wijnberg & P. V. Bhansing (2013). The producer-director dyad: Managing the faultline between art and commerce. In J. C. Kaufman & D. K. Simonton (Eds.), *The Social Science of Cinema*. New York: Oxford University Press. [link]

Ebbers, J. J. & N. M. Wijnberg (2012). Nascent ventures competing for start-up capital: Matching reputations and investors. *Journal of Business Venturing*, 27(3): 372-384, https://doi.org/10.1016/j.jbusvent.2011.02.001

Ebbers, J. J. & N. M. Wijnberg (2012). The effects of having more than one good reputation on distributor investments in the film industry. *Journal of Cultural Economics*, 36(3): 227-248, https://doi.org/10.1007/s10824-012-9160-z

Ebbers, J. J. & N. M. Wijnberg (2010). Disentangling the effects of reputation and network position on the evolution of alliance networks. *Strategic Organization*, 8(3): 255-275, <a href="https://doi.org/10.1177/1476127010381102">https://doi.org/10.1177/1476127010381102</a>

Ebbers, J. J. & N. M. Wijnberg (2009). Latent organizations in the film industry: Contracts, rewards, and resources. *Human Relations*, 62(7): 987-1009, <a href="https://doi.org/10.1177/0018726709335544">https://doi.org/10.1177/0018726709335544</a>

Ebbers, J. J. & N. M. Wijnberg (2009). Organizational memory: From expectations memory to procedural memory. *British Journal of Management*, 20(4): 478-490, https://doi.org/10.1111/j.1467-8551.2008.00603.x

Ebbers, J. J. (2009). Organizational dynamics in social networks: Contracts and reputations in the film industry. Enschede: Ipskamp (Ph. D. dissertation).

## **Teaching (current and past)**

Master:

Strategic Management

Entrepreneurship (AdVenture Lab)

**Managing Creativity** 

Theories of Entrepreneurship and Management in Creative Industries

Strategic Organization

Writing a MSc Thesis Proposal

MBA:

**Business Modelling and Planning** 

Creative Industries Scaling-up Businesses Cultural Entrepreneurship

Bachelor:

Creative Leadership in Fashion

Marketing and Strategy Cultural Industries Writing a Literature Review

Executive:

Mentoring Startups

# Grants and awards

2020	Co-applicant Global Digital Cultures project "Cultural diversity in the age of global digital media: The case of Netflix in the Netherlands". Grant size: €50.000. Main applicant: Daphne Idiz, MSc. Co-applicants: Dr. Kristina Irion, Prof. dr. Rens Vliegenthart
2018	Principal investigator NWO-Talpa "Data inspired creativity: Using big data in cross-media creative innovation processes". Grant size: €630.000. Co-applicants: Dr. Ju-Sung Lee, Dr. Francesco Lelli, Dr. Tonny Krijnen, Dr. Florian Kunneman, Dr. Sanne Kruikemeier, Dr. Guda van Noort. Dr. Jason Roos, Dr. Sabrina Sauer. Grant file number: 314-99-400 [link]
2018	Principal investigator NWO-KIEM project "Motivations of artists for (not) starting a crowdfunding campaign". Grant size: €30.000. Grant file number: KI.18.009 [link]
2017	Principal investigator IXANext project "Performance of startups in university incubators and accelerators." Grant size: €120.000.
2016	Co-applicant Raak-MKB project " <i>Meer profijt uit data</i> ". Grant size: €300.000. Main applicant: dr. Harry van Vliet
2016	Principal investigator NWO-KIEM project "Multiplex networks in creative industries incubators and firm performance". Grant size: €30.000. Coapplicant: prof. dr. Wouter Stam. Grant file number: 314-98-067 [link]
2011	Co-applicant NWO Mozaiek Ph.D. Grant size: €180.000. Main applicant: M. Kackovic, Co-applicant: prof. dr. N.M. Wijnberg
2010	Nominated for the NOBEM dissertation of the year award in Management and Business Economics
2008	Co-applicant NWO MaGW open competition project "Latent organizations in the Dutch film industry". Grant size: €180.000. Main applicant: prof. dr. N.M. Wijnberg. Co-applicant: dr. M.J.G. Bun

# **Editorial positions**

2020 – present Editorial review board *Journal of Business Venturing* 

#### **Reviewer activities**

Ad-hoc reviewer for Entrepreneurship Theory & Practice, Research Policy, Journal of Management Studies, Human Relations, R&D Management, Journal of Cultural Economics, Journal of Business Research, Industry and Innovation, Technology Analysis and Strategic Management, and conferences including the Academy of Management conference, and the European Group for Organizational Studies.

## PhD supervision

Kai Becker University of Amsterdam, graduation: 2023

## PhD co-supervision

Joobin Ordoobody	Tilburg University, graduation: 2022
Bamini Balakrishnan	RMIT Melbourne, graduation: 2017
Angelo Tomaselli	University of Bologna, graduation: 2016
Monika Kackovic	University of Amsterdam, graduation: 2016

#### PhD evaluation committees

Rens Wilderom	University of Amsterdam, graduation: 2023
Martha Topete	University of Amsterdam, graduation: 2023
Hesam Fasaei	Erasmus University Rotterdam, graduation: 2020
Isabella Pozzo	Bocconi University Milan, graduation: 2020
Mariëtte Kaandorp	VU University Amsterdam, graduation: 2017
Balazs Szatmari	Erasmus University Rotterdam, graduation: 2016

# Other professional roles and service

2013 – 2018	Co-founder Entrepreneurship and Management in the Creative Industries (EMCI) track in the MSc. in Business Administration <i>University of Amsterdam Business School</i>
2017 – 2018	Member of the BSc. and MSc. in Business Administration program committee University of Amsterdam Business School
2015 – 2016	Member of the management team of the Amsterdam Center for Entrepreneurship (ACE) to represent the University of Amsterdam <i>University of Amsterdam Business School</i>

## Training and courses attended

2023	Supervising PhD students, Mennen T&C, University of Amsterdam
2021	Academic leadership program, Ardis, the Hague
2013	Harvard case method teaching seminar, Harvard Business Publishing
2011	University teaching qualification (BKO), University of Amsterdam
2010	Modern regression (using R), University of Oxford
2009	Media relations, University of Amsterdam
2008	Analysis of social networks using UCINET and SIENA, University of Oxford
2008	Project management, University of Amsterdam
2008	Organization theory, New York University Stern School of Business
2007	Social network analysis, <i>University of Groningen</i>
2006	Introductory course panel data regression analysis, <i>University of Essex</i>
2006	Didactics for PhD candidates, University of Amsterdam
2006	Econometrics for economists, <i>University of Amsterdam</i>
2005	French intermediate language course, Alliance Française, Brussels
2004	Scriptwriting for film, Schrijversvakschool, Amsterdam

### Invited presentations, lectures and workshops

- 'The (Perceived) Value of Multi-Dimensional Intra-Incubator Networks and Performance'. Invited research seminar presentation at *Wageningen University*, Wageningen, September 21.
- 'Going for Grants or Crowdfunding? The Effects of Emerging Artists'
  Motivations and Field Specific Logics.' Invited research seminar presentation at *Bicocca*, Milan, March 15
- 2022 'Going for Grants or Crowdfunding? The Effects of Emerging Artists' Motivations and Field Specific Logics.' Invited research seminar presentation at *VU University*, Amsterdam, November 28.
- 'Going for Grants or Crowdfunding? The Effects of Emerging Artists'
  Motivations and Field Specific Logics.' Invited research seminar presentation at *BI Norwegian Business School*, Oslo, September 15.
- 2022 'The Value of Informal Social Networks among Co-Located Entrepreneurs in Incubators and Firm Performance.' Invited research seminar presentation at the *Municipality of Amsterdam Department of Economic Affairs*, June 20.
- 'The (Perceived) Value of Multi-Dimensional Intra-Incubator Networks and Performance.' Invited research seminar presentation at *Radboud University*, Nijmegen, February 3.
- 2019 Guest lecture for Department of Immediate Spaces, *Sandberg Instituut Amsterdam*, December 4, 2019. Topic: 'Balancing Art and Business: Motivations and Reputations in a Complex Stakeholder Environment.'

2019 Guest lecture for Academie voor Theater en Dans, Amsterdamse Hogeschool voor de Kunsten, November 25, 2019. Topic: 'Marketing in the Arts and Cultural Sector. 2019 Guest lecture for the Entrepreneurial Leadership series, *Academie voor* Cultuurmanagement, January 15, 2019. Topic: 'From Customers to Friends: Membership Programs in the Cultural Sector'. 2018 Co-organiser workshop 'New Organizational Forms', VU University Amsterdam, December 7, 2018. Main organiser: Issy Drori. Other coorganisers: Joep Cornelissen, Jochen Koch and Mike Wright. 2018 'The (Perceived) Value of Multi-Dimensional Intra-Incubator Networks and Performance'. Invited research seminar presentation at *VU University*, Amsterdam, November 9. 2018 'The (Perceived) Value of Multi-Dimensional Intra-Incubator Networks and Performance'. Invited research seminar presentation at *Católica Porto* Business School, Porto, October 29. 2018 Guest lecture for BSc. course Project Management, Freie Universität, Berlin, June 11-12, 2018. Topic: 'Project-based Organization in the Creative Industries.' 2018 'The (Perceived) Value of Multi-Dimensional Intra-Incubator Networks and Performance'. Invited research seminar presentation at ESCP Business School, Berlin, April 30. 2018 'The (Perceived) Value of Multi-Dimensional Intra-Incubator Networks and Performance'. Invited research seminar presentation at *Freie Universität*, Berlin, April 24. 2018 'The (Perceived) Value of Multi-Dimensional Intra-Incubator Networks and Performance'.' Invited research seminar presentation at *University of Utrecht*, Utrecht, April 13. 2017 'Nascent Entrepreneurship at School: Social Networks, Influence, and Selection System Orientations'. Invited research seminar presentation at Copenhagen Business School, Copenhagen, November 9. 2017 Mentor for 'Doctoral and Early Career Faculty Paper Development Workshop on Creative Industries', University of Edinburgh Business School, June 27-28, 2017. 2017 Guest lecture for Ready-2-Scale program of ACE Venture Lab, the business incubator of the University of Amsterdam, May 17, 2017. Topic: 'How to Scale up the Market: From Niche to Mainstream'. 2016 Organizer research workshop 'Business and Management in Creative Industries, *University of Amsterdam Business School*, October 19, 2016.

2016 'Selection System Orientation and Network Evolution at School'. Invited research seminar presentation at Erasmus University Rotterdam, December 5, 2016. 2016 Guest lecture for MSc. course Cultural Entrepreneurship: Empirical Research, Erasmus University Rotterdam, December 6, 2016. Topic: 'Using Social Network Analysis in Cultural Industries Research' 2016 Guest lecture for MSc. course Strategic Management, University of Bologna, November 10-11, 2016. Topic: 'Strategy and Business Models in the Film Industry'. 2015 'The Co-evolution of Selection System Orientations and Friendship Networks Among Film School Students.' Invited research seminar presentation at *University of Bologna*, November 27, 2015. 2015 'Entrepreneurial Networks in Creative Industries Business Incubators.' Invited research seminar presentation at the Royal Melbourne Institute of Technology (RMIT), Melbourne, March 5, 2015. 2015 'Entrepreneurial Networks in Creative Industries Business Incubators.' Invited research seminar presentation at the Department of Management and Marketing of the *University of Melbourne*, Melbourne, March 4, 2015. 2015 Guest lecture for MBA course Management, Luiss Business School, Rome, June 21, 2015. Topic: 'Managing creativity'. 2014 'The Role of Prestige on the Effectiveness of Membership Program: The Case of the Hermitage Museum'. Invited research seminar presentation at *Bocconi* University, Milan, May 27, 2014. 2014 'Networks among Entrepreneurs in Creative Industries Incubators'. Presentation at Science Meets Creativity seminar organized by Erasmus University and the Dutch Creative Residency Network, Eindhoven April 10, 2014. 2014 'The Role of Prestige on the Effectiveness of Membership Program: The Case of the Hermitage Museum'. Paper accepted at Crowdfunding Seminar organized by VU University / Universiteit van Amsterdam Business School / Crowdfunding Hub, Amsterdam, June 5, 2014. 'The Role of Prestige on the Effectiveness of Membership Program: The Case 2014 of the Hermitage Museum'. Invited research seminar presentation at Luiss Business School, Rome, February 20, 2014. 2013 'The In-Between: How Role Conflict and Role Ambiguity Facilitates Mediation across Faultlines'. Invited research seminar presentation at the Department of Management of the *University of Bologna*, March 5, 2013.

2012 Guest lecture for Graduate School of Social Sciences Summer School, Amsterdam, June 26, 2012. Topic: 'An Introduction into the Film Business'. 2010 'Organizational Roles and Dimensions of Reputation in New Ventures: A Study of What Moves Investors.' Invited research seminar presentation at Bayes (formerly Cass) Business School, London, May 20, 2010. 2010 'The Interaction between Reputational Status and Collaboration in the Projectbased film industry.' Invited research seminar presentation at *Tilburg* University, January 26, 2010. 2009 'The Institutional Environment of the Dutch Film Industry: Matching Reputations and Selection Systems.' Paper accepted at the *Medici Summer* School in Management Studies, La Pietra, Florence, July 6-11, 2009. 2007 'Latent Organizations in the Film Industry: Long-term Relations in a Shortterm Project industry.' Invited research seminar presentation at the

Department of Sociology, Princeton University, New Jersey, May 8, 2007.

### **Contributions to conferences**

2023	'A paradox theory perspective on using (big) data in creative processes: A qualitative embedded study of a media content production organization.' Paper accepted at the <i>Creative Industries Conference</i> , INSEAD / HEC Paris, Fontainebleau, October 20-21, 2023.
2023	'Mentors selecting mentees: The effects of founder characteristics and startup mentor motivations.' Paper accepted at the <i>Academy of Management Conference</i> , Boston, August 4-8, 2023
2023	'A paradox theory perspective on using (big) data in creative processes: A qualitative embedded study of a media content production organization.' Paper accepted at the <i>European Group for Organizational Studies Conference</i> , Cagliari, July 6-8, 2023.
2023	'Mentors selecting mentees: The effects of founder characteristics and startup mentor motivations.' Paper accepted at the <i>European Group for Organizational Studies Conference</i> , Cagliari, July 6-8, 2023.
2023	'Managing the tensions between art and commerce: An integrative review'. Paper accepted at the <i>Innovation and Product Development Management Conference</i> , Lecco, June 7-9, 2023
2022	'Peer Entrepreneur Networks in a Startup Accelerator before and during the

Covid-19 Pandemic'. Paper accepted at the Academy of Management

Conference, Seattle, August 5-9, 2022.

2022 'Creative Collaborations: The interplay of Agency and Structure'. Paper accepted at the European Group for Organizational Studies Conference, Vienna, July 7-9, 2022. 2022 'Going Online: Entrepreneurial Peer Networks in a Startup Accelerator before and during the Covid-19 Pandemic.' Paper accepted at the European Group for Organizational Studies Conference, Vienna, July 7-9, 2022. 2022 'Creative Collaborations: The interplay of Agency and Structure'. Paper accepted at the Creative Industries Conference, Amsterdam, May 20-21, 2022. 2022 Co-organizer Creative Industries Conference, Amsterdam, May 20-21. Sponsored by: Amsterdam Business School, Rotterdam School of Management, University of Edinburgh Futures Institute, Yale and INSEAD. 2021 'Social Networks and Entrepreneurial Passion: Selection or Contagion?' Paper accepted at the Academy of Management Conference, Boston, July 29-August 4, virtual conference, 2021. 2021 'Team Entrepreneurial Network(ing)'. Paper accepted at the European Group for Organizational Studies Conference, Amsterdam, July 8-10, 2021. 2021 'Using Grants or Crowdfunding? The Effects of Emerging Artists' Career Motivations and the Artistic (versus Market) Logic of their Art Field'. Paper accepted at the European Group for Organizational Studies Conference, Amsterdam, July 8-10, 2021. 2020 'Multi-Dimensional Intra-Incubator Networks and New Venture Performance'. Paper accepted at the European Group for Organizational Studies Conference, Hamburg, July 2-4, 2020. 2020 'Career Motivations and the Moderating Effect of Contextual Norms on Intentions to Use Crowdfunding in Creative Industries'. Creative Industries Conference, Cass Business School, London, June 26-27, 2020 2019 'Pecking Order Theory and the Motivations of Artists for (not) Using Crowdfunding'. Paper accepted at European Alternative Finance Research Conference, Utrecht, October 15th, 2019 2019 'The (Perceived) Value of Multi-Dimensional Intra-Incubator Networks and Performance'. Paper accepted at the Academy of Management Conference, Boston, August 9-13, 2019 2019 'Startup Mentoring: Towards a Conceptualization'. Paper accepted at the Academy of Management Conference, Boston, August 9-13, 2019 2019 'Develop Entrepreneurial Ecosystems Research by Using Statistical Methods for Studying the Co-evolution of Networks and Behavior'. Temporal Dynamics in Entrepreneurial Ecosystems Symposium, Hannover, July 1-2, 2019

2019 'The Benefits of Membership Programs for Museums beyond Annual Membership Fees'. Creative Industries Conference, HEC / INSEAD / ESSEC / IESEG, Paris, June 21-22, 2019 2018 'Startup Mentoring: Towards a Conceptualization'. Paper accepted at the European Group for Organizational Studies Conference, Tallinn, July 5-7, 2018. 2018 'The (Perceived) Value of Multi-Dimensional Intra-Incubator Networks and Performance'. Creative Industries Conference, University of Edinburgh Business School, June 25-26, 2018 2017 'From Domestic to International Film Success: The Mediating Role of Festival Performance, and the Moderating Role of Arthouse-Mainstream Congruence between Films and Festivals'. Paper accepted at the Creative Industries Conference, Columbia / NYU / Yale, New York, August 1-2, 2017. 2017 'From Domestic to International Film Success: The Mediating Role of Festival Performance, and the Moderating Role of Arthouse-Mainstream Congruence between Films and Festivals'. Paper accepted at the European Group for Organizational Studies Conference, Copenhagen, July 5-8, 2017. 2016 'Founding TMT Reputation and Investments in New Ventures: The Mediating Role of Idea Legitimacy".' Paper accepted at the Academy of Management Conference, Anaheim, August 5-9, 2016 2016 'Selection System Orientation and Network Evolution at School'. Paper accepted at the Creative Industries Conference, University of Edinburgh, July 12-13, 2016 2016 'Selection System Orientation and Network Evolution at School'. Paper accepted at the European Group for Organizational Studies Conference, Naples, July 7-9, 2016 2015 'Micro Dynamics of Alliance Partner Selection Processes: The Case of Architecture.' Paper accepted at the Academy of Management Conference, Vancouver, August 19-11, 2015. 2015 'The Co-evolution of Selection System Orientations and Friendship Networks Among Film School Students.' Paper accepted at the *International Sunbelt* Social Network Conference, Brighton, July 23-28, 2015. 2014 'Stuck in the Middle? Crafting Roles in Dual Leadership Structures.' Paper accepted at the Academy of Management Conference, Philadelphia, August 1-5, 2014. 2014 'The Influence of Organizational Design on Alliance Partner Selection Processes: The Case of Architecture'. Paper accepted at the European Group for Organizational Studies Conference, Rotterdam, July 3-5, 2014

2013 'The In-Between: How Role Conflict and Role Ambiguity Facilitates Mediation across Faultlines'. Paper accepted at the Interreg Conference on Creative Industries, Deauville, November 7-8, 2013. 2013 'The In-Between: How Role Conflict and Role Ambiguity Facilitates Mediation across Faultlines'. Paper accepted at the European Group for Organizational Studies Conference, Montreal, July 4-6, 2013 2012 'Managing the Faultline between Art and Commerce: The Role of the 1st Assistant Director.' Paper accepted at the Academy of Management Conference, Boston, August 3-7, 2012. 2011 'The Risks of Having More than One Good Reputation: How New Ventures' Top Management Teams are Perceived by Investors'. Paper selected for presentation at the Academy of Management Conference, San Antonio, August 12-16, 2011. 2010 'Disentangling the Effects of Reputation and Network Position on the Evolution of Alliance Networks.' Paper accepted at the European Group for Organizational Studies Conference, Lisbon, July 1-3, 2010. 2009 'The Interaction between Reputational Status and Collaboration in the Projectbased film industry.' Paper accepted at Cultural Production in a Global Context: The Worldwide Film Industry Conference, City University Cass Business School, London, June 11-13, 2009 2008 'Evolution of Social Networks in the Dutch Film Industry.' Paper accepted at the European Group for Organizational Studies Conference, Amsterdam, July 10-12, 2008. 2008 'Latent Organizations in the Film Industry: Contracts, Rewards, and Resources.' Paper accepted at Association for Cultural Economics International Conference, Northeastern University, Boston, June 12-15, 2008. 2007 'Latent Organizations in the Film Industry: Long-term Relations in a Shortterm Project industry.' Paper accepted at Cultural Production in a Global Context: The Worldwide Film Industry Conference, NYU Stern Business School, New York, May 10-12, 2007. 2007 'Organizations or Networks; Latency and Continuity in Project-Based Film Production.' Paper accepted at the European Group for Organizational Studies Conference, Bergen, July 5-9, 2006.