Esther Eiling

Finance Group Amsterdam Business School University of Amsterdam e.eiling@uva.nl Plantage Muidergracht 12 1018 TV Amsterdam The Netherlands

ACADEMIC EMPLOYMENT

Associate Professor of Finance (with tenure)

Oct 2015 – present

Head of the Finance Group

Sep 2018 – Sep 2021

University of Amsterdam

Visiting Assistant Professor of Finance Feb 2014 – Sep 2015

University of Amsterdam

Assistant Professor of Finance Jul 2007 – Jun 2015

University of Toronto Scarborough and Rotman School of Management

EDUCATION

Tilburg University, CentER Graduate School (Tilburg, Netherlands)

Ph.D. in Finance, November 2007 M.Sc. in Finance, cum laude, 2002

M.Sc. in International Business, cum laude, 2003

University of California, Los Angeles, Anderson School of Management Visiting scholar, fall 2006

Universidad Pontificia Comillas (Madrid, Spain) Exchange Program, spring 2001

RESEARCH INTERESTS

Asset Pricing, Labor and Finance, International Finance, Currency Risk

PUBLICATIONS

- 1. Emerging Equity Market Comovements: Trends and Macro-Economic Fundamentals, 2015, Esther Eiling and Bruno Gerard, *Review of Finance* 19 (4), 1543-1585.
- 2. Industry-Specific Human Capital, Idiosyncratic Risk and the Cross-Section of Expected Stock Returns, 2013, Esther Eiling, *Journal of Finance* Vol. 68, No. 1, 43-84.
- 3. Euro-Zone Equity Returns: Country versus Industry Effects, 2012, Esther Eiling, Bruno Gerard, and Frans A. de Roon, *Review of Finance* 16 (3), 755-798.
- International Portfolio Diversification: Currency, Industry and Country Effects Revisited, 2012, Esther Eiling, Bruno Gerard, Pierre Hillion, and Frans A. de Roon, *Journal of International Money and Finance* 31, 1249-1278.

WORKING PAPERS

- 5. Sectoral Labor Reallocation and Return Predictability, E. Eiling, R. Kan (University of Toronto, Rotman School of Management) and A. Sharifkhani (Northeastern University)
- 6. Medium-Run Labor Income Risk, E. Eiling, F. de Jong (Tilburg University), R. Laeven (University of Amsterdam) and R. Sperna Weiland (Rabobank and University of Amsterdam)
- 7. Underdiversification and Housing Risk Premia, E. Eiling, E. Giambona (Syracuse University), R. Lopez Aliouchkin (Syracuse University), and P. Tuijp (Ortec and University of Amsterdam)
- 8. Aggregate Asset Pricing Implications of Human Capital Mobility in General Equilibrium, A. Donangelo, E. Eiling and M. Palacios (University of Calgary)
- 9. Currency Risk Hedging: No Free Lunch, F. A. De Roon (Tilburg University), E. Eiling, B. Gerard (Norwegian School of Managament BI) and P. Hillion (INSEAD)

WORK IN PROGRESS

10. Overlapping Factors, A. Andonov (University of Amsterdam), E. Eiling and Thu Nguyen (University of Amsterdam)

SEMINARS AND CONFERENCE PRESENTATIONS

Sectoral Labor Reallocation and Return Predictability

<u>Conferences</u>: CICF meetings July 2022*; *AFA meetings* January 2022; Paris December Finance Meeting December 2021; *EFA meeting* August 2020*; UBC Winter Finance conference in Whistler, March 2017*; Empirical Legal Studies Workshop, University of Amsterdam, May 2017; Australasian Finance and Banking Conference in Sydney, December 2016*; *NFA meeting* at Mont Tremblant, September 2016*; Financial Econometrics and Empirical Asset Pricing conference at Lancaster University, June 2016

Seminars: Collegio Carlo Alberto, Turin, February 2019, University of Amsterdam, February 2016

Medium-Run Labor Income Risk

(Previous Title: Labor Income Risk and Stock Returns: The Role of Horizon Effects)

<u>Conferences:</u> World Symposium on Investment Research, Boston, scheduled May 2023; Paris

December Finance Meeting December 2021; Econometric Society's World Congress, July 2020; 2nd

Asset Pricing Conference by LTI at the Collegio Carlo Alberto in Turin, October 2019, Northern

Finance Association Meetings in Vancouver, September 2019*, International Association for Applied

Econometrics meetings in Cyprus, June 2019*

<u>Seminars:</u> University of Luxembourg, November 2022; University of Amsterdam brownbag, November 2020

Underdiversification and Housing Risk Premia

(Previous Title: Homeowners' Risk Premia: Evidence from Zip Code Housing Returns)

<u>Conferences:</u> "Horizon Risks and Corporate Policies" at the Collegio Carlo Alberto, December 2022;
11th Real Estate Markets and Capital Markets conference in Mannheim, November 2019, SFA
Conference, November 2019*, AREUEA-ASSA meetings in Atlanta, January 2019*, 6th Empirical
Finance Workshop at ESSEC Business School, March 2019
<u>Seminars:</u> Bonn University, December 2020

Overlapping Factors

<u>Conferences:</u> 3rdFrontiers of Factor Investing Conference, Lancaster University Management School, September 2022*

Aggregate Asset-Pricing Implications of Human Capital Mobility in General Equilibrium

<u>Conferences:</u> Finance Research Day, University of Amsterdam, March 2017; *NFA meetings* Winnipeg, September 2010*

Seminars: Vanderbilt University, May 2010

Currency Risk Hedging: No Free Lunch

<u>Conferences</u>: De Nederlandsche Bank 4th workshop on the Financial Determinants of Exchange Rates, December 2014; *EFA meetings* Frankfurt, August 2010; The Seventh Annual Early Career Women in Finance Conference, June 2011; *NFA meetings* Niagara-on-the-Lake, September 2009 <u>Seminars</u>: APG pensions, November 2014; Erasmus University Rotterdam, November 2014; Free University of Amsterdam, October 2014; University of Amsterdam, October 2014; Boston University, May 2011; Norwegian School of Management BI, April 2011; ISCTE Business School Lisbon, April 2011; University of Porto, April 2011; University of Waterloo, March 2011; University of Toronto, Rotman School of Management, March 2011

Industry-Specific Human Capital, Idiosyncratic Risk and the Cross-Section of Expected Stock Returns

<u>Conferences</u>: *AFA meetings* San Francisco, January 2009; *FMA meetings* Reno, October 2009; *NFA meetings* Kananaskis Village, September 2008; *EFA meetings* Athens, August 2008

<u>Seminars</u>: York University, March 2009; Free University Amsterdam, June 2007; University of Toronto, February 2007; Rutgers University, February 2007; Georgetown University, February 2007; Rice University, February 2007; University of Wisconsin-Madison, February 2007; University of Rochester, January 2007; Erasmus University, January 2007; HEC Lausanne, January 2007; HEC Paris, January 2007; Stockholm School of Economics, January 2007; University of Amsterdam, January 2007; Tilburg University, December 2006; UCLA Anderson School of Management, November 2006

Emerging Equity Market Comovements: Trends and Macro-Economic Fundamentals

(Previous Title: Dispersion, Equity Returns Correlations and Market Integration)

<u>Conferences:</u> AFA meetings Chicago, January 2007; International Finance Conference, Queen's University Kingston, May 2008; Inquire Europe conference Zurich, March 2008*; NFA meetings Toronto, September 2007; EFA meetings Ljubljana, August 2007; Chicago Quantitative Alliance Spring conference Amsterdam, April 2007; European Network for Training in Economic Research Stockholm, January 2006

<u>Seminars:</u> Toronto CFA Society, Feb 2008; University of Toronto Scarborough, November 2007; Robeco Quantitative Strategies, May 2007; Maastricht University, Sep 2006; Tilburg University, November 2005

Euro-Zone Equity Returns: Country versus Industry Effects

<u>Conferences:</u> *AFA meetings* Boston, January 2006; Wharton Impact Conference "Global Asset Allocation Strategies," April 2006*; *EFA meetings* Maastricht, August 2004; Erasmus Finance Day, December 2004

Seminars: Tilburg University, July 2004

International Portfolio Diversification: Currency, Industry and Country Effects Revisited

Seminars: Nijmegen University, April 2006

*indicates co-author presentation

RESEARCH GRANTS AND SCHOLARSHIPS

A Sustainable Future grant, University of Amsterdam with E. Proehl (UvA)	2021
Social Sciences and Humanities Research Council of Canada (SSHRC)	2013 - 2017
Insight Grant, co-applicant/ collaborator, PI Raymond Kan	
SSHRC Standard Research Grant, principal investigator, co-applicant: Raymond Kan	2011 - 2015
SSHRC Institutional Grants	2008 - 2013
Connaught New Staff Matching Grant, University of Toronto	2008 - 2011
Connaught Start-up Award, University of Toronto	2008 – 2009
Inquire Europe Grant (Emerging Equity Market Comovements: Trends and Macro-Economic Fundamentals, with B. Gerard)	2006 – 2007
Travel grant, Netherlands Organisation for Scientific Research NWO	2006
Excellent Students Scholarship, Tilburg University	2002 - 2003
Erasmus scholarship (exchange program Universidad Pontificia Comillas)	2001
HONORS AND AWARDS	
Member of the Labor and Finance Group	2018 - present
Member of the Macro Finance Society	2017 – present
Member of AFFECT (Academic Female Finance Committee)	2017 - present
Member of the Human Capital and Economic Opportunity Working Group	2012 - present
(Markets), at the Becker Friedman Institute, the University of Chicago	2007 2014
Junior Extramural Fellow, Tilburg University, CentER Graduate School Best Paper Award at NFA (Industry-Specific Human Capital, Idiosyncratic	2007 - 2014 2008
Risk and the Cross-Section of Expected Stock Returns)	2000
Best Paper Award at NFA (Emerging Equity Market Comovements: Trends and Macro-Economic Fundamentals, with B. Gerard)	2007
TEACHING EXPERIENCE	
Empirical Asset Pricing (part 2)	2016 - present
Ph.D. course at the Tinbergen Institute	_
Advanced Asset Management	2016 - present
Master in International Finance (executive), University of Amsterdam	•
M.Sc. thesis supervision, University of Amsterdam	2022 - present
Advanced Investments (part 1)	2016 - 2018
Master in Finance, University of Amsterdam	
Investment and Portfolio Theory 2 (part 1)	2016 - 2018
^{3rd} year undergraduate course, University of Amsterdam	
B.Sc. and M.Sc. thesis supervision, University of Amsterdam	2016- 2018
International Financial Management,	2010, 2011,
3 rd year undergraduate course, University of Toronto Scarborough	2013
Principles of Finance, 2 nd year undergraduate course,	2008 - 2011,
University of Toronto Scarborough	2013
Rotman Finance Ph.D. Topics Course, sessions on "Human Capital and Asset Pricing", Rotman School of Management	2011 - 2012

Corporate finance for law and management, TA and guest lecturer, undergraduate course, Tilburg University

Finance 1, TA, undergraduate course, Tilburg University

2006 – 2007

B.Sc. thesis supervision, Tilburg University 2005, 2007

PROFESSIONAL SERVICE

Ad hoc referee for:

Journal of Finance, Review of Financial Studies, Journal of Financial and Quantitative Analysis, Management Science, Review of Finance, The Review of Economics and Statistics, Journal of International Money and Finance, Journal of Banking and Finance, Journal of Empirical Finance, Journal of Applied Econometrics, Economics Letters, Multinational Finance Journal, Emerging Markets Finance and Trade, European Financial Management Journal, European Journal of Finance, Frontiers in Finance and Economics, Global Finance Journal, Journal of Multinational Financial Management

Book review:

Corporate Finance, 2nd *Canadian Edition,* by Berk, DeMarzo, and Stangeland, Pearson Education Canada, 3 chapters

Discussant:

EFA meetings Barcelona, August 2022; Paris December Finance Meeting December 2021; Netspar Day, October 2021; NFA meetings, September 2020; EFA meetings Lisbon, August 2019; Vienna Symposium on Foreign Exchange Markets, August 2019; EFA meetings Lugano, August 2014; Bank of Canada conference on "Financial Globalization and Financial Instability", October 2010; NFA meetings Winnipeg, September 2010; EFA meetings Frankfurt, 2010; EFA doctoral tutorial Frankfurt, 2010; FMA meetings Reno, October 2009; NFA meetings Niagara-on-the-Lake (2 papers), September 2009; Southwind Finance Conference, University of Kansas, April 2009; EFA meetings Athens (2 papers), August 2008; EFA doctoral tutorial Ljubljana, August 2007; EFA meetings Zurich, August 2006; European Network for Training in Economic Research Stockholm, January 2006; European Network for Training in Economic Research Brussels, January 2005

Conference organization:

- Co-chair of European Finance Association doctoral tutorial, 2016 present
- Program committee member: EFA meetings 2014-16, 2018-23, NFA meetings 2010, 2017-23, FMA meetings 2009-12
- Invited session chair: EFA meetings Barcelona, August 2022 ("Asset Pricing 1 Social Networks"), FMA meetings New York, October 2010 ("Stock Market Volatility"), NFA meetings Winnipeg, September 2010 ("Asset Pricing and Liquidity"), FMA meetings Reno, October 2009 ("Exchange Rate Anomalies")
- Reviewer for MFA meetings 2014
- Reviewer for Best Paper Award in investments, FMA meetings 2010
- EFA doctoral tutorial, paper review 2008, 2009, 2010

Academic advising:

- PhD supervisor for
 - 1. Thu Nguyen, University of Amsterdam, as of September 2021 (with A. Andonov)
 - 2. Danjun Xu, University of Amsterdam, as of September 2022 (with R. Laeven)
- External member of Ph.D. committee for
 - 3. Arthur Beddock (Tilburg University), September 2021
 - 4. Kristy Jansen (Tilburg University), January 2021
 - 5. Qian Zhaowen (Erasmus University), March 2020

- 6. David Rijsbergen (Free University of Amsterdam), April 2018
- 7. Jeroen van Zundert (Tilburg University), January 2018
- 8. Juan Miguel Londono (Tilburg University, Finance), December 2011
- 9. Jisong Jin (McGill University, Finance), July 2010
- Internal member of Ph.D. committee for
 - 10. Lingwei Kong (University of Amsterdam), March 2021
 - 11. Rob Sperna Weiland (University of Amsterdam), September 2019
 - 12. Dorinth van Dijk (University of Amsterdam), February 2019
 - 13. Jesper Hanson (University of Amsterdam), October 2018
 - 14. Zhenzhen Fan (University of Amsterdam), June 2017
 - 15. Emre Konukoglu (Rotman School of Management, Finance), August 2010

University service:

Head of Finance Group, University of Amsterdam	Sep 2018 – Sep 2021
Organizer Women @ FEB (network for female academics at the	2017 - present
Faculty of Economics and Business, University of Amsterdam)	
Advisory Board member "A Sustainable Future" UvA	2019 - present
Mentor for UvA mentorship programme	2020 - 2021
• Track coordinator Asset Management track, Master in Finance UvA	2016 - 2018
Interim Head of the Finance Group, University of Amsterdam	June - Aug 2017
Co-organizer Finance Research Day, University of Amsterdam	April 2016
• Member of search committee for Assistant Professor in Finance,	2009, 2012
University of Toronto Scarborough	

ANCILLARY ACTIVITIES

Member of Academic Advisory Board PGGM Podcast episode on "De Groeiende Kloof tussen Aandelenmarkten en de Reële Economie", (with Mathijs Bouman, host Sander Denneman) for ABS podcast series "De Kwestie" Dec 2020 - present

July 2021

MISCELLANEOUS

Maternity leave:

- from October 2012 to May 2013 (7 months)
- from April 2015 to October 2015 (7 months)

Parental leave: one day per week from October 2015 to October 2016