

Tomislav Ladika

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ACADEMIC **University of Amsterdam**
EMPLOYMENT Associate Professor of Finance, July 2019 – Present
Director of MSc Finance Program, August 2019 – Present
Assistant Professor of Finance, Aug. 2012 – June 2019

EDUCATION **Brown University**
Ph.D. in Economics, May 2012
University of Michigan
B.A. in Economics, Math, Political Science (Highest Honors), Dec. 2005

RESEARCH CORPORATE investment, intangible capital, compensation policies and employee
AREAS retention, credit default swaps

PUBLICATIONS [The Retention Effects of Unvested Equity: Evidence from Accelerated Option Vesting](#) (w/Torsten Jochem and Zacharias Sautner), 2018, *Review of Financial Studies* 31, pp. 4142-4186.
[Renegotiation Frictions and Financial Distress Resolution: Evidence from CDS Spreads](#) (w/Murillo Campello and Rafael Matta), 2019, *Review of Finance* 23, pp. 513-556
[Managerial Short-Termism and Investment: Evidence from Accelerated Option Vesting](#) (w/Zacharias Sautner), 2020, *Review of Finance* 24, pp. 305-344.
[Limited Attention to Detail in Financial Markets: Evidence from Reduced-Form and Structural Estimation](#) (w/Henrik Cronqvist, Elisa Pazaj, and Zacharias Sautner), 2024, *Journal of Financial Economics* 154, 103811

WORKING [Creating Intangible Capital](#) (w/Robin Döttling and Enrico Perotti)
PAPERS *Reject and Resubmit*, Management Science

[Do Firms Replenish Executives' Incentives After Equity Sales?](#)

The Composition of Human Capital Within Firms (draft available upon request)

A Structural Break in EU Corporate Leverage Trends (w/Enrico Perotti and Alessando Zona Mattioli; draft available upon request)

RESEARCH PRESENTATIONS

2023: CEPR conference on Firm Financing, Organization and Dynamics

2021: SFS Cavalcade

2020: AFA, Corporate Finance Day

2019: AFA, University of Liverpool, FSU SunTrust Beach Conference*, University of Groningen, SKEMA Workshop on Innovation and Finance, Vrije Universiteit, SKEMA Business School, Stockholm School of Economics*

2018: FMA Asia, SFS Cavalcade, Erasmus Executive Compensation Conference, IDC Summer Finance Conference*

2017: Mitsui Finance Symposium, FIRS Conference*, University of Kentucky

2016: Kentucky Finance Conference, FMA Europe, European Finance Association*, Nova-BPI Corporate Finance Conference, Michigan State University FCU Conference on Financial Institutions and Investments,

2015: FMA Napa Conference, Cornell University⁺, SUNY-Binghamton, IDC Rothschild Caesarea Conference*, Luso-Brazilian Finance Conference*, FMA Europe*, Western Finance Association (2x), FMA Asia*, European Finance Association, IFABS Oxford Conference*

2014: Tilburg University⁺, Hong Kong University of Science and Technology⁺, FMA Asia Conference, FIRS*, FMA Europe, University of Groningen, Brazilian Finance Meeting*, CICF, MIT Asia Accounting Conference, European Finance Association, University of Florida, SMU-SOAR Accounting Symposium, Brazilian Econometric Society Meeting*

2013: Drexel Corporate Governance Conference, Goethe Universität, Midwestern Finance Association Conference, Vrije Universiteit Amsterdam

2012: Vanderbilt University, Northern Finance Association Conference, University of Amsterdam, Erasmus University RSM, Federal Deposit Insurance Corp.

2011: UCLA Anderson School of Management, Brown University

*presentation by co-author, ⁺presentation in brown bag seminar

RESEARCH VISITS

Cornell University, April 2015

Hong Kong University of Science and Technology, May 2014

UCLA Anderson School of Management, Sept. 2011–April 2012

Harvard University, Jan. 2009–May 2009

GRANTS AND AWARDS

Best Paper, 2014 MIT Asia Accounting Conference

Best Paper, 2014 Brazilian Econometric Society

Education Innovation Fellow grant, 2019 (€10,000)

A Sustainable Future grant, 2021 (€4,300)

Undergraduate and PhD

William R. Rhodes Graduate Fellowship, 2011

Highest Honors for Undergraduate Thesis in Political Science, 2005

William Jennings Bryan Award for top student in Political Science, 2005

PROFESSIONAL Ad-Hoc Referee

SERVICE RFS, Management Science, Review of Finance, JFI, JCF, RCFS, JBF

Co-Founder, Junior European Finance Seminar

TEACHING University of Amsterdam

EXPERIENCE Executive MSc Intl. Finance: Investments and Algorithmic Trading (2012-)

Executive MSc Intl. Finance: Data Analytics and Quantitative Trading (2018-)

MSc Finance: Advanced Corporate Finance (2016-)

MSc Finance: Valuation (2014-2018)

MSc Finance: Corporate Governance (2013)

Bachelor in Finance: Intermediate Corporate Finance (2012-2013)

Tinbergen Institute PhD: Empirical Corporate Finance (2013)

Supervision of numerous Masters and Bachelors student theses (2013-)

Brown University

Instructor: Continuing Education Summer Program (2011-2012)

Teaching Assistant: Data, Finance, and Statistics w/Prof. Ivo Welch (2010-2011),

Microeconomics, Labor Economics, Investments, Corporate Finance (2007-2009)

OTHER WORK Reporter for *The Wall Street Journal*, Brussels Bureau, Summer 2004

EXPERIENCE

PERSONAL Citizenship: United States

Spoken Languages: English (native), Serbo-Croatian (fluent), Dutch (conversational)

Programming: Python, Perl, R, MySQL, HTML