

ARMIN PIRCHER VERDORFER

ACADEMIC CV

CURRENT POSITION Associate Professor, University of Amsterdam, Faculty of Economics and Business, Section of Leadership & Management

WORK ADDRESS: Amsterdam Business School
University of Amsterdam
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EDUCATION

2020 Habilitation from TUM School of Management, Technical University of Munich, Germany. Topic: “The ethical dimension of leadership: Determinants and processes of (un)ethical leadership in organizations”

2010 PhD from the Faculty of Psychology and Sports Science, University of Innsbruck, Austria. Dissertation: “The Socio-Moral Climate in Organizations: Antecedents and Effects on Employees’ Prosocial Behavior and Community-Related Orientations”

2007 Bachelor in Philosophy from the University of Innsbruck, Austria

2006 Diploma in Psychology from the University of Innsbruck, Austria

PREVIOUS ACADEMIC POSITIONS

2011 -2019 Postdoctoral Researcher at TUM School of Management, Technical University of Munich (Germany)

2011 Visiting Assistant Professor, University of Oklahoma, Department of Psychology, Tulsa Graduate College, Organizational Dynamics (USA)

2010 Contract Researcher at the Institute of Psychology, University of Innsbruck (Austria)

2007-2011 Associate Lecturer at the Institute of Psychology, University of Innsbruck (Austria)

MAIN RESEARCH SUBJECTS

Leadership, Leadership Development, Ethical Leadership, Destructive Leadership, Occupational Socialization, Ethical and Prosocial Development in Organizations, Organizational Climate and Culture, Mindfulness in Organizations

SELECTED PUBLICATIONS

- Pircher Verdorfer, A., & Peus, C. (2020). Leading by example: Testing a moderated mediation model of ethical leadership, value congruence, and followers' openness to ethical influence. *Business Ethics: A European Review*, 29(2), 314-332
- Schmid*, E., Pircher Verdorfer*, A., & Peus, C. (2019). Shedding light on leaders' self-interest: Theory and measurement of exploitative leadership. *Journal of Management* [*equal contribution]. 45(4), 1401-1433
- Egorov, M., Pircher Verdorfer, A., & Peus, C. (2019). Taming the Emotional Dog: Moral Intuition and Ethically-Oriented Leader Development. *Journal of Business Ethics*, 160(3), 817–834
- Pircher Verdorfer, A. (2016). Examining Mindfulness and Its Relations to Humility, Motivation to Lead, and Actual Servant Leadership Behaviors. *Mindfulness*, 7(4), 950-961.
- Pircher-Verdorfer, A., Steinheider, B., & Burkus, D. (2015). Exploring the Socio-moral Climate in Organizations: An Empirical Examination of Determinants, Consequences, and Mediating Mechanisms. *Journal of Business Ethics*, 132(1), 233-248

GRANTS AND EXTERNAL FUNDING

- 2019 German Research Foundation (DFG) Research Grant (Role: First author and principle researcher): “*Does the place make the people? The role of leadership and work climate for moral and prosocial socialization in the workplace*“
- 2019 German Federal Ministry of Education and Research (BMBF) Research Grant (Role: co-author; with Peus, C. & Knipfer, K.): “*Gender-specific differences in the perception of destructive leadership in academia*“
- 2016-19 Wertekommission - Initiative Werte Bewusste Führung e. V. (Role: co-author; with Peus, C. and Egorov, M.): “*Annual Leader survey in Germany*“
- 2010 Tyrolean Science Fund (TWF): “*The assesment of the sociomoral atmosphere in organizations*“ (Role: co-author; with Weber, W.G.)
- 2010 Dissertation Research Grant, University of Innsbruck

AWARDS AND HONORS

- Best Scholarly Paper Award (MSR Interest Group), Title of the paper: “The Effect of Leader-Follower Congruence in Mindfulness on Relationship Quality”, Academy of Management Annual Meeting 2019, Boston
- Administrative Sciences Best Paper Award, Title of the paper: “Can Servant Leaders Fuel the Leadership Fire? The Relationship between Servant Leadership and Followers’ Leadership Avoidance” (with Lacroix, M.)
- Greenleaf Scholarship Award 2014, The Greenleaf Center for Servant Leadership (Atlanta, USA)
- Research Fellowship, International Relations Office, University Innsbruck, 2011
- Young Researchers' Dissertation Scholarship, Faculty of Psychology and Sports Science, University of Innsbruck, 2008